

॥ कौस्त्य ॥[©]

॥ कौस्त्य ॥[©]

KAUSTYA GROUP OF COMPANIES

CEO: Kaustubh Vijaykumar Gaddam

Executive Chairman: Vijaykumar Gaddam

BRAND IDENTITY

THE KAUSTYA BRAND

Kaustya represents a dynamic, future-ready group built on innovation, ethics, and excellence. With more than 150+ companies across diverse industries, Kaustya is shaping next-generation business ecosystems powered by technology, science, research, and human progress.

Official Tagline

Helps you to get what ever you want

Brand Philosophy

At Kaustya, we believe that business is not just commerce—it is a responsibility toward society and future generations. Every company we build follows three guiding principles:

1

Purpose-driven business

2

Innovation before competition

3

Long-term value creation over short-term gain

Our philosophy positions Kaustya as an empire designed to last for centuries, not decades.

INSIDE COVER MESSAGE

From the Desk of the CEO — Kaustubh Vijaykumar Gaddam

Kaustya Group was founded with a single vision—to build a global business empire rooted in technology, ethics, and human progress. This book is not just a corporate profile; it is a blueprint of our past, present, and future. It reflects our journey from a single idea to 150+ companies across 16+ mega divisions and 70+ academies.

Kaustya is India's next-generation conglomerate, built by youth, powered by innovation, and committed to transforming industries worldwide.

Thank you for being part of this mission.

— Kaustubh Vijaykumar Gaddam, CEO, Kaustya Group of Companies

WHO WE ARE

KAUSTYA® Group of Companies

KAUSTYA® Group of Companies is a global conglomerate committed to innovation, excellence, and sustainable growth. Founded with a vision to transform industries and empower communities, Kaustya operates across diverse sectors including technology, engineering, agriculture, arts, healthcare, and education.

At our core, we are problem-solvers, innovators, and leaders. Every company under the Kaustya umbrella works toward creating meaningful impact, whether through cutting-edge industrial solutions, life-changing technologies, or cultural and educational initiatives.

We believe in:

- **Innovation across every horizon, from traditional practices to futuristic technologies.**
- **Integrity, ethics, and excellence in all our operations.**
- **Sustainability and social responsibility, ensuring a better world for future generations.**
- **Empowering talent and fostering collaboration across all levels of the organization.**

In essence, we are more than a corporate group — we are a movement driving progress, knowledge, and innovation across the globe.

WHO WE ARE NOT

Clarity of Identity

At KAUSTYA® Group, clarity of identity is as important as our achievements. While we strive for excellence, it's equally important to understand what we are not:

We are not a single-industry company.

We are not short-term thinkers.

We are not followers.

We are not indifferent to society.

We are not satisfied with the status quo.

In short, Kaustya® is not just another company — it is a forward-thinking, responsible, multi-industry ecosystem shaping the future.

Visionary Leadership

At the heart of **KAUSTYA**® Group lies a visionary leadership team committed to excellence, innovation, and ethical growth. Our leadership is not just about managing businesses — it is about shaping industries, inspiring people, and driving societal impact.

Visionary Leadership

Our leaders combine experience, expertise, and foresight to navigate complex markets, identify emerging opportunities, and lead global expansion.

Guiding Principles

- **Integrity & Ethics**
- **Innovation-Driven**
- **People-Centric**
- **Global Perspective**

Leadership Structure

- Executive Chairman: **Mr. Vijaykumar Gaddam**
- CEO & Successor: **Mr. Kaustubh Vijaykumar Gaddam**
- Board of Directors & Advisors
- Functional Heads & Management Committees

Together, the leadership team ensures growth with ethics, innovation, and responsibility.

SUCCESSOR'S VISION

Leading KAUSTYA® into the Future

As the designated successor of KAUSTYA® Group, Mr. Kaustubh Vijaykumar Gaddam carries forward the legacy of innovation, integrity, and excellence.

Core Focus Areas

Global Expansion & Diversification

Technology & Innovation Leadership

Talent Development & Mentorship

Sustainability & Social Responsibility

Excellence in Governance & Ethics

Vision Statement

"To lead KAUSTYA® into the next era of global innovation, creating a legacy of sustainable growth, technological excellence, and meaningful impact on society."

Foundational Beliefs



Innovation Without Boundaries



People-First Approach



Global Vision, Local Impact



Sustainable Growth



Integrity & Ethical Leadership



Excellence as a Standard

Philosophy Statement

"To innovate, inspire, and impact — responsibly, ethically, and globally."

Our philosophy drives every project, partnership, and innovation.

CLOSING PHILOSOPHY CONTINUATION

The Guiding Force

Kaustya's company philosophy is the guiding force behind every decision, innovation, and partnership. It ensures that KAUSTYA® remains a beacon of progress, sustainability, and excellence in a rapidly evolving world.

Principles & Ethics

At KAUSTYA® Group of Companies, principles and ethics are the backbone of our corporate identity. They guide our decisions, shape our culture, and ensure that we operate with integrity, responsibility, and fairness in every market and industry.

Core Principles

Integrity in Action

Every action, decision, and communication reflects honesty and transparency. We honour commitments, uphold promises, and maintain trustworthiness in all relationships.

Accountability & Responsibility

We take ownership of our work, outcomes, and societal impact. Mistakes are opportunities to learn, correct, and improve, reinforcing accountability at every level.

Core Principles

Sustainability & Stewardship

Ethical business practices include environmental responsibility, resource optimisation, and social welfare. We aim for long-term value creation whilst minimising ecological and social footprints.

Respect & Inclusivity

Our workplace and operations are rooted in mutual respect, diversity, and equal opportunity. Collaboration and dialogue across cultures, communities, and teams strengthen innovation and understanding.

Core Principles

Innovation with Integrity

We pursue cutting-edge solutions without compromising ethical standards. Technology, research, and development are guided by ethical considerations, safety, and social benefit.

Customer-Centric Ethics

We ensure fair practices, transparency, and reliability in all interactions with clients, partners, and end-users. Building long-term trust and loyalty is more important than short-term gains.

Core Principles

Compliance & Governance

Adhering to legal frameworks, industry standards, and corporate governance is non-negotiable. We continuously monitor, audit, and improve our practices to maintain integrity and compliance.

Ethics Statement

"Our commitment to ethical excellence defines who we are, what we create, and how we lead — ensuring sustainable growth, trust, and global respect."

Through principled conduct and ethical leadership, KAUSTYA® Group establishes a culture of responsibility and trust, setting the standard for corporate integrity across industries.

Core Value

At KAUSTYA® Group of Companies, our core values are the foundation of our culture, strategy, and innovation. They guide our decisions, inspire our teams, and define how we interact with the world.

1 Innovation & Excellence

- We constantly challenge the status quo to create innovative solutions across industries.
- Excellence is embedded in every product, service, and initiative we undertake.

2 Integrity & Transparency

- Ethical behaviour is non-negotiable.
- Every action, communication, and decision reflects honesty, fairness, and openness.

3 Sustainability & Responsibility

- We are committed to environmental stewardship, social impact, and sustainable growth.
- Responsible practices guide our business decisions, ensuring long-term value creation.

Core Values

01

Customer Commitment

- Our clients and partners are at the heart of everything we do.
- We deliver reliable, high-quality, and meaningful solutions to meet evolving needs.

02

Collaboration & Respect

- We foster a culture of teamwork, inclusivity, and respect across all levels of the organisation.
- Diverse perspectives and open communication fuel creativity and drive success.

Core Values, Mission & Vision

KAUSTYA® Group of Companies — Guiding Principles and Global Purpose

Core Values 1 & 2

Agility & Adaptability

- In a rapidly changing world, we embrace flexibility, learning, and quick adaptation.
- Our teams are empowered to respond proactively to challenges and opportunities.

Leadership & Empowerment

- Leadership is demonstrated through vision, accountability, and inspiration.
- We empower our teams to take initiative, innovate, and contribute meaningfully to the company's mission.

Core Values Statement

"At KAUSTYA[®], our values are more than words — they are the guiding principles that define our identity, inspire our actions, and shape the future we create."

Mission & Vision

जो जे वांछील, तो ते लाहो

"Jo Je Vāncchila to Te Lāho"

A Universal prayer: Pasayadan (॥ पसायदान ॥)

The Ovi simply means: **"What a person wishes for, they shall get it."**

The company serves in accordance with the promise god has given, ॥ KAUSTYA ॥ helps to get whatever you want; Promise shall be fulfilled through high-quality, innovative Products & Services.

Our Mission

To deliver wide spectrum of solutions under one umbrella, all products & services are being highly recommended by the existing satisfied customers who are getting the services on their fingertips and leverage time, money and energy for the end users with in hand delivery.

To strive for excellence in product development by Research & Development (R & D) division which continuously strive for providing innovative & creative, customer-centric solutions, through leading and latest cutting edge technological tools.

Our Mission (continued)

Inspire & Grow

To inspire by vision, Mission, values & principles and become one of the fastest growing business empires which contribute to Mother India, through promoting Entrepreneurship Development & creating millions of employment opportunities for the next generation in India.

Learning Excellence

To establish learning and development centre of excellence for an individual for lifelong learning and for corporate to be a learning organisation.

Our Mission (continued)

Learn & Share

To learn the principles, apply in real life, share with others for betterment of nation, society and humanity.

Global Franchise Network

To create global presence through franchise model, join hands with thousands of business associates & franchise partners to build a collaborative network.

Strategic Partnerships

To build business networks with world's leading corporations to increase its global presence through collaborations and strategic acquisitions.

About Kaustya Group



KAUSTYA® Group of Companies is a pioneering global conglomerate, committed to innovation, excellence, and sustainable growth across diverse industries. From its inception, the Group has expanded rapidly into multiple sectors, including technology, engineering, healthcare, agriculture, education, arts, and lifestyle, creating a dynamic ecosystem of over 100 companies and institutes worldwide.

At the heart of **KAUSTYA®** Group lies a vision to transform industries and improve lives. Our approach combines cutting-edge technology, research-driven solutions, and ethical business practices, enabling us to lead in both traditional and futuristic markets, including Artificial Intelligence, Space Exploration, Clean Energy, and Quantum Technologies.

We are not just a business conglomerate — we are a movement of ideas, innovation, and impact. Every division operates with a commitment to sustainability, societal progress, and technological advancement, ensuring that our work benefits not only our clients and partners but also communities and the environment globally.

Our promise: To consistently deliver world-class solutions, foster creativity, and inspire generations through innovation, collaboration, and excellence.

Innovation & Impact

At the heart of KAUSTYA® Group lies a vision to transform industries and improve lives. Our approach combines cutting-edge technology, research-driven solutions, and ethical business practices, enabling us to lead in both traditional and futuristic markets, including Artificial Intelligence, Space Exploration, Clean Energy, and Quantum Technologies.

We are not just a business conglomerate — we are a movement of ideas, innovation, and impact.

Our Commitment & Promise

Every division operates with a commitment to sustainability, societal progress, and technological advancement, ensuring that our work benefits not only our clients and partners but also communities and the environment globally.

Our promise: To consistently deliver world-class solutions, foster creativity, and inspire generations through innovation, collaboration, and excellence.

Global Business Empire Overview

The KAUSTYA® Group of Companies has grown into a truly global enterprise, with a presence in over **30 countries** across Asia, Europe, North America, and Africa. Our diverse portfolio blends traditional industries and next-generation technologies.

Expansion Roadmap

Introduction to the Roadmap

At **KAUSTYA® Group of Companies**, expansion is not just growth—it is a carefully engineered journey fueled by innovation, sustainability, and global strategic positioning. Our roadmap serves as a long-term blueprint, guiding the organization toward becoming a global powerhouse across technology, industries, and society. It outlines clear, measurable, and future-driven pathways that define where we are heading and how we plan to achieve it with precision.

Geographic Expansion (Domestic Focus)

1. Domestic Growth

KAUSTYA® aims to strengthen India's industrial and technological landscape through:

Regional Infrastructure

Establishing state-of-the-art regional headquarters, operation centers, and technology parks.

Manufacturing & Innovation

Developing manufacturing units, AI labs, and robotics testing zones in emerging Tier-2 and Tier-3 cities.

Skill Development

Creating skill development centers to foster employment and bridge the knowledge gap.

Community Empowerment

Empowering local communities through training, collaboration, and employment generation.

Geographic Expansion (International Focus)

2. Entering International Markets

To become a global innovation leader, KAUSTYA® is expanding into:

Asia-Pacific

Advanced AI, automation, and trading operations.

Europe

Research partnerships, technology licensing, and robotics manufacturing.

North America

Strategic innovation hubs, tech exports, and investment networks

Africa

Infrastructure development, smart technologies, and sustainable energy solutions.

1. Global Hubs

KAUSTYA® will establish global hubs focusing on:

- Innovation & R&D
- Production & Supply Chain
- International Relations & Strategic Partnerships

These hubs will connect KAUSTYA® to the world's fastest-growing economies.

Industry & Vertical Expansion

1. Emerging Sectors

KAUSTYA® is entering next-generation industries including:

- Artificial Intelligence & Robotics
- Quantum Computing
- Clean & Renewable Energy
- Space Technology
- Biotechnology & Smart Healthcare

1. Synergistic Ventures

Through global partnerships, joint ventures, and collaborations, KAUSTYA® will access new markets, advanced technologies, and world-class expertise.

1. Portfolio Diversification

Strategic diversification will strengthen the group across sectors like:

- Finance
- Media & Entertainment
- EdTech & Skill Development
- Lifestyle & Consumer Goods
- Smart Infrastructure

Innovation-Driven Growth

01

Research & Development

Our R&D ecosystem will include:

- Advanced robotics & automation labs
- Intelligent manufacturing systems
- Quantum research facilities
- AI software development units

02

Start-Up Acceleration

KAUSTYA® will launch:

- Venture Capital Wing
- Innovation Incubators
- Entrepreneurship Scholarship Program

This will empower young entrepreneurs to create revolutionary products aligned with our vision.

03

Digital Transformation

Digitization will be implemented through:

- IoT-enabled industrial systems
- Digital twin simulations
- AI-based automation
- Cybersecurity enhancements

Sustainability & Eco-Leadership



1. Green Initiatives

KAUSTYA® commits to green transformation by:

- Expanding solar, wind, and hybrid energy plants
- Creating eco-friendly construction materials
- Reducing carbon footprint across all verticals



1. Social Impact

Programs include:

- Education for underprivileged children
- Healthcare initiatives in rural regions
- Cultural preservation projects
- Women empowerment and community development programs



1. Circular Economy Integration

- Waste-to-energy conversion
- Plastic & material recycling plants
- Water conservation & smart resource management

Milestones & Timeline

Short-Term Goals (1–3 Years)

- Strengthen domestic operations in key cities
- Launch flagship R&D centers
- Introduce first-generation AI and robotics products
- Enter 3–5 international markets
- Begin clean energy product deployment

These goals will establish the foundation for large-scale global operations.

Milestones & Timeline

Medium-Term Goals (4–7 Years)



Establish global innovation hubs



Expand AI, robotics, and clean energy divisions worldwide



Create a global distribution network



Launch international smart cities & technology parks



Achieve strong market share in targeted industries

This phase will transform KAUSTYA® into a multi-continent leader.

Milestones & Timeline

Long-Term Goals (8–10+ Years)



Become a global leader in AI, robotics, quantum, and energy solutions



Launch space tech projects



Establish self-sustaining smart manufacturing ecosystems



Build a global brand recognized for innovation, ethics, and impact



Pioneer in space robotics, deep-tech innovation, and smart nation projects

Conclusion

The KAUSTYA® Expansion Roadmap is a powerful, visionary plan designed to:

Accelerate global growth	Enable technological dominance
Build sustainable societies	Create long-term value for stakeholders

Through innovation, strategy, and global vision, KAUSTYA® is building an empire that will influence industries, nations, and future generations.

KAUSTYA® Group Strengths

The KAUSTYA® Group of Companies stands as a global powerhouse because of its foundation built on strategic strengths. These strengths are not accidental—they are the result of decades of vision, planning, innovation, and leadership.



Diversified Portfolio

KAUSTYA® operates across **16+ major industry divisions**, creating one of the most dynamic and resilient business ecosystems in the world.

Advanced Technology & Engineering

AI, Robotics & Automation

Healthcare & Life Sciences

Medical innovation and research

Education & Skill Development

Empowering future generations

Energy & Environment

Sustainable solutions

Our portfolio covers:

- Advanced Technology & Engineering
- AI, Robotics & Automation
- Healthcare & Life Sciences
- Education & Skill Development
- Energy & Environment
- Infrastructure & Manufacturing
- Arts, Culture & Lifestyle
- Finance, Media, and Consumer Goods

This diversification:

- Reduces market risk
- Ensures business stability
- Expands revenue streams
- Positions KAUSTYA® in both emerging and established sectors

Cross-Industry Synergy

Businesses within KAUSTYA® complement and empower each other through:



Shared research



Integrated supply chains



Unified digital platforms



Collaborative innovation

This synergy allows KAUSTYA® to deliver multi-sector projects with unmatched speed, quality, and efficiency.

Relevance Across Eras

Our ability to blend traditional industries with next-generation technologies keeps KAUSTYA® relevant:

- In today's markets
- In future global economies
- Across cultural and geographic boundaries

Innovation & Technology Leadership

Innovation is KAUSTYA®'s identity.

We are global pioneers in:

Artificial Intelligence

Robotics & Industrial Automation

Quantum Computing

Renewable Energy Systems

Space, Aerospace & Satellite
Technologies

Smart Manufacturing

Digital Transformation

Our research-driven approach ensures KAUSTYA® always leads—not follows—global technological trends.

Research Infrastructure

KAUSTYA® invests heavily in:

- R&D centres
- Advanced laboratories
- Technology parks
- Innovation hubs
- Start-up incubators

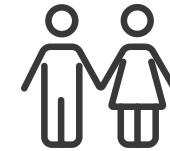
These centres bring together engineers, scientists, and innovators from around the world to design the future.

Future-Ready Mindset

Every innovation we pursue is based on:



Long-term global needs



Societal impact



Sustainable value



Human-centric design

KAUSTYA[®] builds technologies not just for today, but for the next 50 years.

Pillar Three

Global Footprint & Market Reach

KAUSTYA® has established a powerful global presence, enabling us to operate seamlessly across continents.

Our reach extends across:

- Asia
- Europe
- North America
- Middle East
- Africa

We maintain:

- International offices
- Production units
- Warehouses
- R&D centres
- Distribution networks

This strengthens:

- Brand loyalty
- Customer trust
- Market share
- Long-term influence

This enables KAUSTYA® to adapt offerings to local customer preferences whilst maintaining global quality standards.



Strong Leadership & Governance

The backbone of KAUSTYA[®] is its visionary leadership team, led by individuals with:



Global perspective



Strong ethics



Strategic planning capability



Deep industry expertise

Governance Excellence

Our governance structure ensures:

- Transparency
- Accountability
- Ethical decision-making
- Long-term sustainability

KAUSTYA[®]'s leadership fosters a culture of trust, discipline, and performance—qualities that keep the Group aligned with its global mission.

Talent & Expertise

KAUSTYA® attracts top talent from across industries because we create an environment where innovation thrives.

Our workforce includes:

- | | |
|---|---|
|  Engineers |  Data scientists |
|  Researchers |  Doctors |
|  Designers |  Technologists |
|  Academicians |  Creative professionals |

Culture of Growth

We promote:

- Continuous learning
- Mentorship programmes
- Skill development
- Leadership training

Our people are empowered to think boldly, innovate freely, and excel continuously.

Sustainability, Alliances & Trust

1

Sustainability & Social Responsibility

KAUSTYA® is deeply committed to:

- Renewable energy
- Eco-friendly manufacturing
- Community upliftment
- Education & skill empowerment
- Sustainable business models

All operations across the Group integrate environmental and social responsibility.

2

Strategic Partnerships & Alliances

We partner with:

- Global tech companies
- Governments
- Universities
- Research institutes
- Industry organisations

These alliances accelerate our innovation capabilities and expand our international opportunities.

3

Brand Reputation & Trust

KAUSTYA® is globally respected for:

- Quality
- Reliability
- Integrity
- Innovation

Our reputation strengthens relationships with clients, corporations, governments, and communities. Trust is one of KAUSTYA®'s most valuable assets.

Summary

The Pillars of Strength

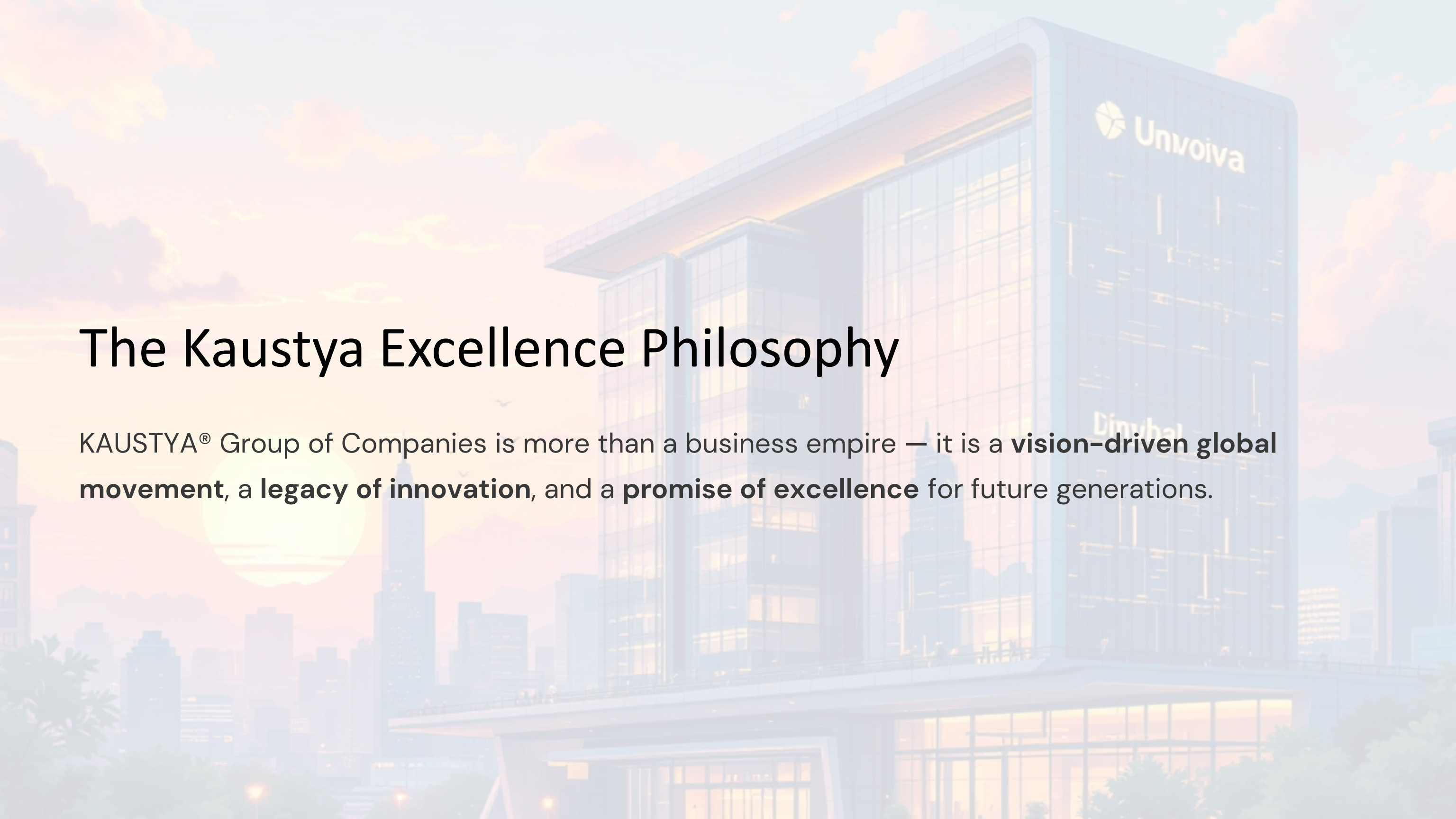
KAUSTYA® Group's strengths are the foundation of its global rise. These eight pillars—diversification, innovation, global reach, leadership, talent, sustainability, alliances, and trust—create a resilient, future-ready empire.

Together, they enable KAUSTYA® to:

- Shape industries
- Drive global innovation
- Build sustainable societies
- Inspire future generations

This is what makes KAUSTYA® not just a conglomerate, but a global movement of excellence and impact.





The Kaustya Excellence Philosophy

KAUSTYA® Group of Companies is more than a business empire — it is a **vision-driven global movement**, a **legacy of innovation**, and a **promise of excellence** for future generations.

The Kaustya Excellence Philosophy

KAUSTYA® Group of Companies is more than a business empire — it is a **vision-driven global movement**, a **legacy of innovation**, and a **promise of excellence** for future generations. Every division, every product, and every initiative reflects our commitment to **reshaping industries**, **empowering societies**, and **creating a sustainable global future**.

Clients, partners, governments, and collaborators choose KAUSTYA® not simply for what we do — but for **who we are** and **how we build the future**. Our identity is rooted in:

Visionary thinking

Integrity in action

Technological leadership

Ethical governance

Human-centric values

This is why the world trusts **KAUSTYA®**.

Innovation at the Core

Innovation is not a department at KAUSTYA® — it is our **DNA**, our culture, and our strategic priority.

How KAUSTYA® Leads Through Innovation

- Heavy investments in **R&D**, emerging technologies, and future sciences.
- Breakthrough projects in **AI, Robotics, Space Tech, Industrial Automation, Biotechnology, and Smart Infrastructure**.
- Advanced labs, innovation hubs, and collaborations with scientists, engineers, and global experts.

Our Innovation Impact

- Transforming industries with intelligent solutions.
- Building automation that increases productivity and safety.
- Developing futuristic systems that make businesses future-ready.

Innovation does not support our growth — **it accelerates it.**



Comprehensive & Diversified Global Solutions || कौस्त्य ||[©]

KAUSTYA® is one of the few groups in the world with **16+ diversified divisions**, allowing seamless integration of products, services, and solutions across sectors.

Our Multi-Sector Strength

We operate across:

- Industry & Manufacturing
- Information Technology & AI
- Space & Robotics
- Agriculture & Environment
- Lifestyle & Creative Industries
- Education, Media & Wellness
- Infrastructure & Logistics

This gives KAUSTYA® a **360-degree capability**, turning it into a single trusted ecosystem for clients worldwide.

Client Advantage

- One group, multiple solutions
- Reduced operational complexity
- Higher efficiency and speed
- Assured quality across verticals

KAUSTYA® makes the world simpler.

Global Standards & Quality Assurance

Quality is not a goal — it is **our uncompromising standard.**

Commitment to Excellence

- Internationally recognised **ISO certifications**
- Global compliance frameworks
- Patents and proprietary technologies
- Strict quality control in manufacturing and service delivery

Why It Matters

Clients, investors, and governments trust KAUSTYA® because every project is executed

with:

- Precision

- Consistency
- Reliability
- Global best practices

Excellence is not negotiable — **it is mandatory.**

Ethical & Responsible Practices

KAUSTYA® believes that growth must never come at the cost of integrity.

Our Ethical Foundation

- Transparent governance
- Zero-tolerance policy for unethical practices
- Strong legal and compliance frameworks

Sustainability & Responsibility

We invest in:

- Green technologies
- Renewable energy programmes
- Community upliftment initiatives
- Education, health & environment-focused CSR

Our responsibility extends beyond business — it includes the planet, the people, and future generations.



Visionary Leadership

KAUSTYA® is guided by leaders who think beyond the present — leaders who **shape the future**.



Leadership Strengths

- Strategic foresight
- Entrepreneurial agility
- Strong global exposure
- Ability to foresee and prepare for market shifts



Leadership Culture

At KAUSTYA® we encourage:

- Innovation
- Collaboration
- Talent empowerment
- Growth-driven decision-making

Our leadership does not just lead the company — **it inspires an entire generation.**

Strong Global Network

Our global partnerships strengthen our identity as a worldwide innovation powerhouse.

Our International Reach

- Multi-nation alliances
- Industry collaborations
- Global supply chain partnerships
- International academic and research cooperation

Why It Benefits Clients

Clients gain access to:

- Global expertise
- Faster execution
- Worldwide knowledge sharing
- High-quality resources and advanced technologies

KAUSTYA® opens the doors to the world.

Commitment to People

People are KAUSTYA®'s greatest strength — employees, customers, partners, and communities.

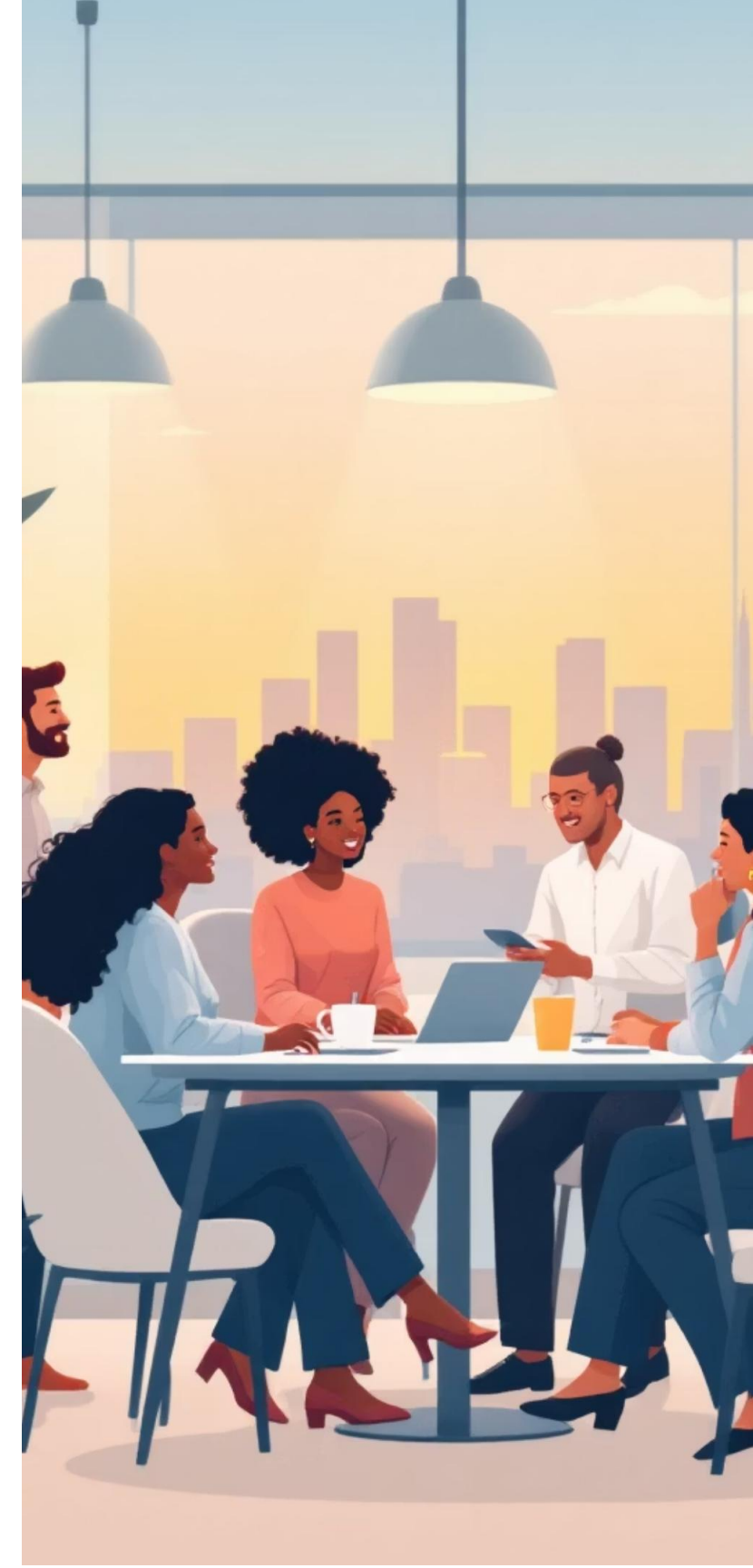
Our People-First Approach

- Advanced training and talent development programmes
- Employee well-being and growth initiatives
- Inclusive and diverse work culture

Customer Commitment

- Customer-first policies
- Transparent communication
- Tailored solutions
- Lifetime relationship value

KAUSTYA® grows **because our people grow.**



Legacy of Trust

Trust is built over years — and KAUSTYA® has built it through performance, reliability, and innovation.



Decades of consistent delivery



Transformational projects



Long-standing corporate and government relationships



Proven track record in every business vertical

The Result

KAUSTYA® is not just preferred — it is **trusted**. A name recognised globally for excellence and impact.

The Kaustya Promise

The world chooses KAUSTYA® because we deliver:

- Vision
- Innovation
- Reliability
- Integrity
- Future-ready solutions

Every stakeholder — whether a client, investor, partner, or government — knows that KAUSTYA® stands for **progress with purpose**.

KAUSTYA® is not just creating businesses — it is building a global legacy.

What Makes KAUSTYA® Different

KAUSTYA® Group of Companies stands tall in the global business landscape because of its **unmatched capabilities, multi-sector expertise**, and **future-driven mindset**. In a world full of competitors, KAUSTYA® is not just another business group — it is a **pioneer**, a **benchmark setter**, and a **global innovation powerhouse**.

Our brand differentiators define who we are, how we work, and why the world trusts us. These pillars guide every decision, every business vertical, and every global expansion.

Multi-Divisional Expertise



KAUSTYA®'s strength lies in its ability to operate seamlessly across **16+ diverse divisions**, creating a one-of-a-kind integrated ecosystem.

Our Multi-Sector Capabilities Include:

Environmental Engineering
Sustainable solutions

AI & Robotics
Artificial intelligence labs

Space Research
Advanced technologies

Education & Training
Skills development institutions

Health & Wellness
Medical innovations

Film & Media
Arts & creative industries

Finance & Investment
Business consulting

Why This Differentiates KAUSTYA®

- Few global groups operate across so many strategic sectors.
- It enables cross-industry integration, powerful collaborations, and end-to-end solutions.
- Clients experience convenience, reliability, and world-class quality under a single umbrella.

KAUSTYA® is a **multi-dimensional powerhouse** built for the future.

Innovation-Driven Culture

Innovation is the lifeblood of KAUSTYA®.

How We Build an Innovation Culture

- Cutting-edge R&D labs
- Incubation centers for new inventions
- Support for creativity, risk-taking, and experimentation
- Collaboration between engineers, scientists, students, and entrepreneurs

Our Futuristic Innovation Domains



Quantum Computing



Autonomous Robotics



Space Technology & Satellite Systems



Electric Vehicles & Smart Mobility



Green Energy & Clean Tech



Industry 5.0 Manufacturing



Biotechnology & Advanced Materials

This culture ensures KAUSTYA® stays **ahead of global trends** and continuously sets new benchmarks.

Global Footprint with Local Insights

KAUSTYA® successfully operates worldwide whilst maintaining a deep understanding of local markets, cultures, and customer expectations.

Our Global-Local Advantage

Global mindset, local execution

Region-specific strategies

Ability to adapt to cultural needs

International partnerships with localised operations

Why This Matters

- Products become more relevant
- Services are adaptable
- Decisions are data-driven and market-smart

KAUSTYA® stands as a global brand with a **soul rooted in communities.**

Ethical Governance & Sustainability

The world trusts KAUSTYA® because we uphold the highest levels of integrity, transparency, and environmental responsibility.

Governance Strengths

- Robust ethical frameworks
- Strict compliance systems
- Accountability and transparency

Sustainability Leadership

- Clean energy investments
- Eco-friendly manufacturing practices
- Zero-waste and climate action programmes
- Sustainable supply chains
- ESG-driven business decisions

KAUSTYA® is committed to shaping a responsible future where profit, people, and planet grow together.

Comprehensive End-to-End Solutions

One of KAUSTYA®'s strongest differentiators is its ability to deliver **holistic, end-to-end solutions** across multiple sectors.

What This Means for Clients

- | | | |
|---|---|---|
| <p>01</p> <hr/> <p>A single trusted partner for diverse needs</p> | <p>02</p> <hr/> <p>Greater speed and efficiency</p> | <p>03</p> <hr/> <p>Reduced operational complexity</p> |
| <p>04</p> <hr/> <p>Seamless coordination between divisions</p> | <p>05</p> <hr/> <p>Stronger overall project performance</p> | |

KAUSTYA® does not just serve industries — it **connects, unifies, and elevates them.**

Strong Intellectual Property & R&D Strength

Our intellectual power is one of our biggest competitive advantages.

Our R&D Superiority



Patented Products
Proprietary technologies



Research Centers
Dedicated to AI, Robots, Biotechnology, and Advanced Materials



Innovation-Led
Problem solving focus



Global Collaboration
With scientists, engineers, and institutions

The Impact

Competitive Edge
In global markets

Anticipate Shifts
Ability to foresee upcoming technological changes

Original Solutions
Creation of future-ready innovations

R&D at KAUSTYA® ensures we don't follow trends — **we create them.**

Exceptional Human Capital



People are the core of KAUSTYA®'s strength.

Investing in Our Workforce



**Leadership Development
Programmes**



**Continuous Learning
And upskilling**



Mentorship
By industry experts



Global Exposure
Cross-domain growth opportunities

Why Our Teams Stand Out

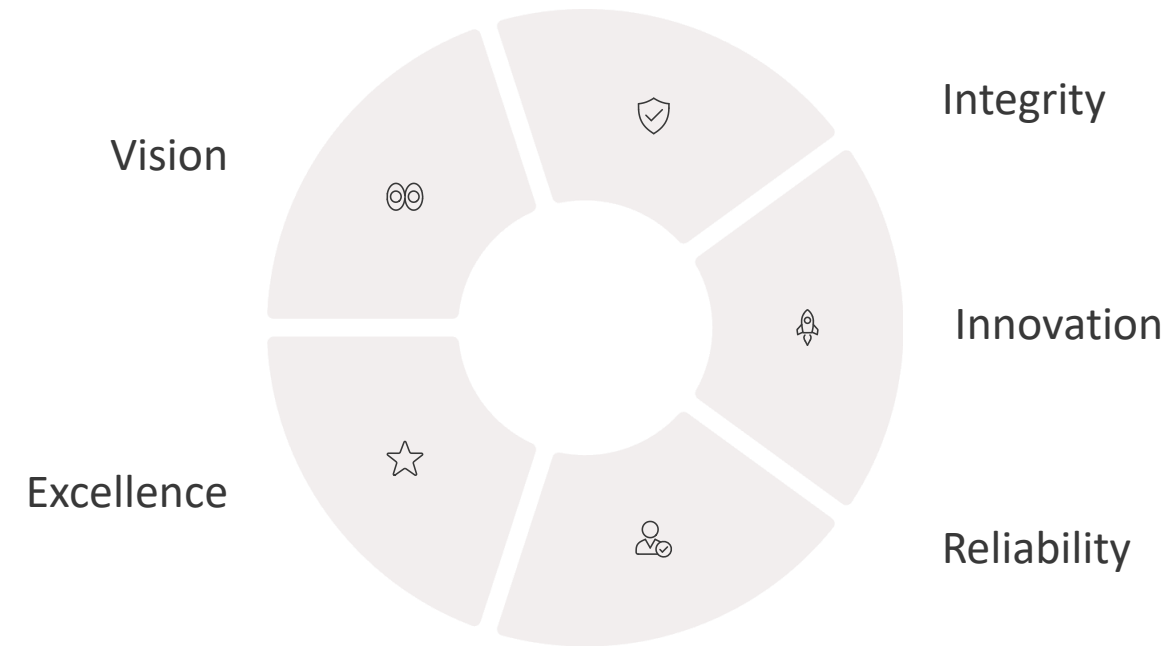
- Highly skilled, diverse, and passionate
- Innovation-driven mindset
- Customer-focused work culture

Our people do not work *for* KAUSTYA® — they **grow with KAUSTYA®**.

Trusted Brand Reputation

KAUSTYA®'s brand has been built over years of consistent performance, transformational projects, and global impact.

Our Brand Identity Represents:



Why the World Trusts Us

1

Strong track record of delivery

2

Transparent communication

3

Consistent commitment to quality

4

Long-term partnerships with corporates and governments

KAUSTYA® is not just known — it is **respected and preferred**.

Commitment to Culture & Society

KAUSTYA® believes a true brand must contribute to society beyond business.

Our Social Commitment



Art & Culture

Supporting creative communities



Health & Wellness

Initiatives



Environmental Awareness

Drives



Education

Programmes for youth empowerment



Rural Development

Community upliftment



Leadership

Entrepreneurship programmes

Why This Matters

It builds emotional connection, strengthens loyalty, and ensures KAUSTYA® stands as a brand with **heart, purpose, and humanity**.



Introduction to KAUSTYA®'s Global Scale

KAUSTYA® Group of Companies functions at one of the most advanced and diverse operational capacities in the world. With a strong global presence, large-scale infrastructure, and a highly skilled workforce, KAUSTYA® continues to expand its influence across industries, continents, and communities.

Our organisational statistics highlight the **depth of our capabilities**, the **breadth of our operations**, and the **impact we create worldwide**. Every number represents not just growth, but commitment, innovation, and leadership.

KAUSTYA®'s corporate ecosystem is built on decades of expansion, diversification, and innovation.

Corporate Scale Overview

16+ Major Divisions

Spanning technology, industry, arts, sciences, health, finance, and more.

100+ Companies & Institutes

Worldwide

Covering manufacturing units, research institutions, academies, and global subsidiaries.

25+ Years of Legacy

A journey of continuous improvement, impactful leadership, and industry evolution.

What This Represents

- KAUSTYA® is not a single company—it's a global enterprise network.
- Our operations are structured for resilience, scalability, and future-ready growth.
- Each division contributes to the ecosystem whilst functioning autonomously with excellence.



Workforce Strength & Talent Distribution

KAUSTYA® believes people are its greatest asset.

Our human capital is diverse, skilled, and strategically positioned across global markets.

Workforce Statistics

- 15,000+ Total Employees**
Engineers, researchers, designers, managers, educators, and specialists.
- 50+ Global Offices in 20 Countries**
Ensuring global accessibility and seamless cross-border operations.
- 2,500+ R&D & Innovation Experts**
Scientists, technologists, inventors, and creators shaping the future.
- 50,000+ Students & Trainees**
Empowered annually through KAUSTYA® Academies, Institutes, and Skill Programmes.

Talent Philosophy

- Continuous learning & upskilling
- A culture of innovation and creativity
- Diversity & inclusion at every level

Our workforce transforms KAUSTYA® from a company into a **global innovation force.**



KAUSTYA®'s financial strength reflects its global dominance and diversified business model.

Financial Highlights

\$3B+

Annual Revenue

Generated across all 16+ divisions. Reinforcing our commitment to innovation and next-generation technologies.

\$250M+

Annual R&D Investment

5,000+

Global Clients

Including corporate, government, institutional, and international agencies.

100+

Countries

Presence through the KAUSTYA® International Trade & Export Network.

Impact

Our financial scale allows us to:

- Build new industries
- Fund large-scale innovations
- Lead global projects
- Enter emerging markets with confidence

KAUSTYA® is financially strong, strategically positioned, and globally trusted.

Innovation fuels KAUSTYA®'s competitive advantage and technological leadership.

R&D & Innovation Metrics

1

200+ Patents Filed Globally

In AI, robotics, biotechnology, materials science, sustainable energy, and automation.

2

15+ Advanced Research Centres

Focused on next-gen solutions and breakthrough discoveries.

3

50+ New Product Launches Annually

Across technology, industrial, lifestyle, and consumer-based sectors.

Innovation Focus Areas

- Robotics & Automation
- Space Research
- Nanotechnology & Advanced Materials
- Clean Energy Solutions
- Biotechnology & Healthcare Innovations

KAUSTYA® doesn't follow industry trends — **we define them.**



Sustainability Achievements



30+ Eco-Friendly Projects

Including renewable energy, sustainable construction, waste reduction, and smart agriculture.



Impact on 1 Million+ People Globally

Through social welfare, skill development, scholarships, and awareness campaigns.



100+ Community Programmes

Focused on education, health, rural development, arts, and youth empowerment.



50+ Awards & International Recognitions

For innovation, sustainability, corporate leadership, and social responsibility.

Why This Matters

KAUSTYA® is committed to creating a world where businesses thrive whilst communities and the environment flourish.

World-Class Physical and Digital Ecosystem

KAUSTYA® operates through a world-class physical and digital ecosystem, ensuring unmatched efficiency and fast global service.

Operational Infrastructure



75+ Manufacturing Units Worldwide

Equipped with advanced technology and Industry 4.0–5.0 capabilities.



60+ Logistics & Distribution Centres

Ensuring rapid delivery, stable supply chains, and reliable global coverage.



10,000+ Digital Touchpoints

Online platforms, service portals, customer dashboards, and AI-powered systems.

Operational Excellence

High-precision production

Strong supply-chain networks

Digitally integrated systems

International compliance standards

This infrastructure positions KAUSTYA® as a **global operations leader** with unmatched speed, quality, and reach.

Industrial & Engineering Solutions Overview

KAUSTYA® Group delivers world-class industrial, engineering, manufacturing, and automation solutions designed to meet the evolving needs of global industries. Our expertise spans robotics, advanced manufacturing systems, mechanical engineering, industrial automation, and quality-driven process optimization. With cutting-edge technologies and multidisciplinary teams, we support industries in achieving higher productivity, precision, efficiency, and global competitiveness.

Our services are built on innovation, reliability, and decades of technical expertise—making KAUSTYA® a preferred partner for Fortune companies, MSMEs, and global manufacturers.



Robotics, Automation & Industrial Systems

Robotics & Automation

KAUSTYA® specializes in delivering high-performance robotic solutions that increase accuracy, reduce downtime, and modernize factory operations.

Turnkey Automation Projects

Robotic Welding Systems

- Robotic MIG, TIG, Plasma & Laser Welding Systems
- Spot Welding Robot Cells

Material Handling

- Press Tending Automation Systems
- Material Handling & Conveyor Automation

Advanced Operations

- High-Speed Pick & Place Units
- Industrial Palletizing & Depalletizing Robots
- Robotic Dispensing & Coating Cells

Robotic Integration & Support

Complete Robotic Solutions

Complete Robotic Cell Design & Integration

End-to-end design and seamless integration of robotic cells tailored to your production needs.

Installation, Commissioning & Operator Training

Professional setup and comprehensive training to ensure optimal performance from day one.

Offline & Online Robot Programming

Expert programming support for Fanuc, ABB, KUKA, Yaskawa, Kawasaki, Nachi, Universal Robots.

Preventive Maintenance, Health Checks & Overhauling

Proactive maintenance services to maximize uptime and extend equipment lifespan.

Robot Calibration, Spare Parts & Retrofit Services

Precision calibration, genuine spare parts, and modernization of existing systems.

Industrial Automation

KAUSTYA® delivers automation systems that transform conventional factories into smart, efficient, data-driven environments.

Automation Technologies

- PLC, DCS & SCADA Development
- Industrial IoT (IIoT) Integration & Sensor Networks
- Electrical Control Panels, Drives & Instrumentation
- Process Automation: Assembly, Packaging, Testing Lines
- Manufacturing Execution Systems (MES)
- Real-Time Data Monitoring Dashboards

Enterprise Software Solutions



ERP Implementations

Comprehensive enterprise resource planning systems to streamline business operations and enhance efficiency.



BPM (Business Process Management)

Systematic approach to making workflows more effective, efficient, and adaptable.

These solutions ensure improved traceability, reduced human error, and seamless synchronization across production lines.



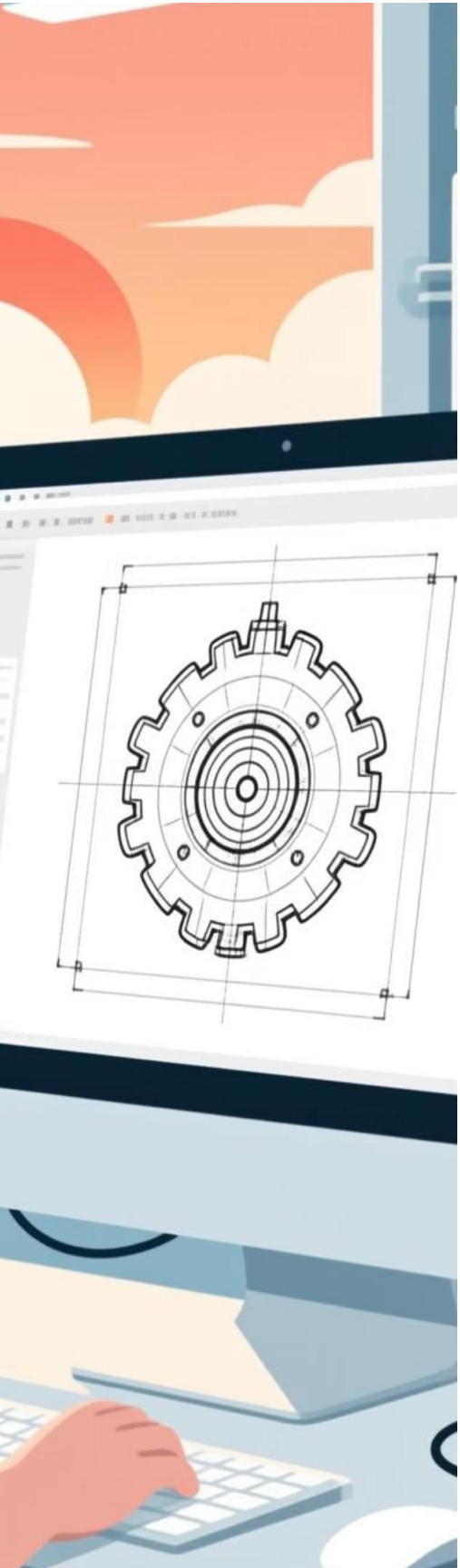
SAP, Minitab, BI Tools

Advanced analytics and business intelligence tools for data-driven decision making.



BPI & BPR

Business Process Improvement and Reengineering for operational excellence.



Mechanical Engineering, Quality Systems & Manufacturing Excellence

॥ कौस्त्य ॥[©]

Mechanical & Manufacturing Services

KAUSTYA® provides comprehensive engineering and manufacturing support designed to optimize product development, reduce costs, and enhance operational performance.

Mechanical Engineering Solutions

- CAD / CAM / CAE Modeling & Simulation
- End-to-End Mechanical Project Design
- Prototype Development & Validation
- Tooling, Jigs, Fixtures & Special Purpose Machines (SPM)

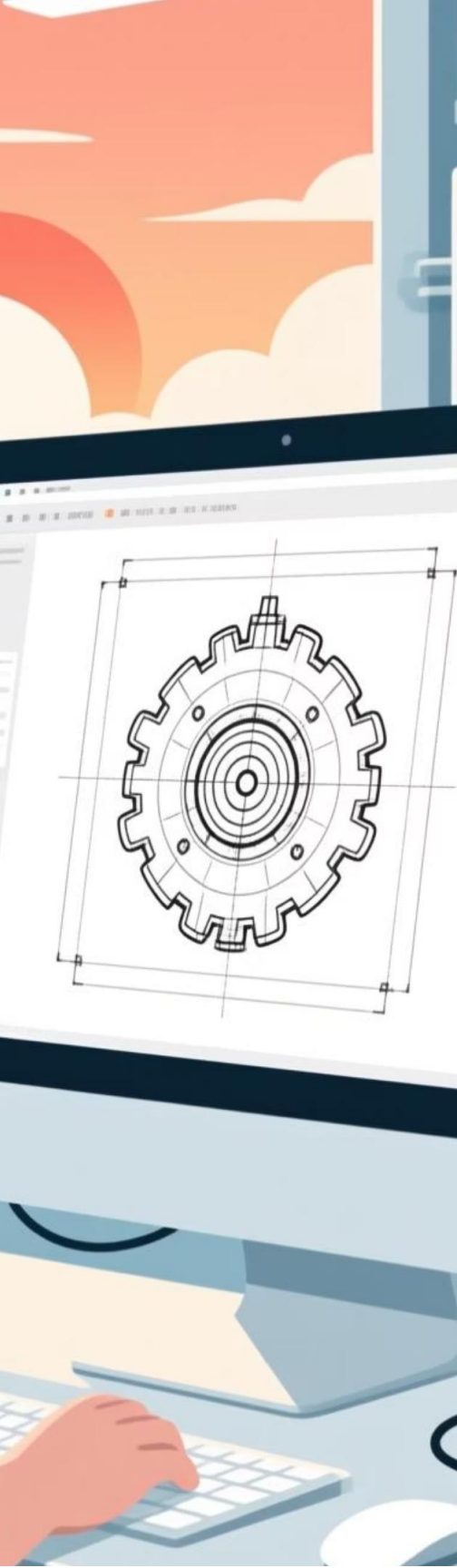
Manufacturing Excellence Services

- Lean Manufacturing Implementation
- TPM (Total Productive Maintenance)
- TWI, 5S, Kaizen & Continuous Improvement Programs
- Value Stream Mapping (VSM)
- Theory of Constraints (TOC) Implementation

Quality Engineering & Process Assurance

- Root Cause Analysis (RCA), SPC & FMEA
- Advanced Product Quality Planning (APQP)
- PPAP Documentation & Process Validation
- QFD (Quality Function Deployment)
- Benchmarking & Cost of Quality Optimization
- Total Quality Management (TQM)

KAUSTYA® empowers industries to achieve world-class quality, reduced production errors, optimized workflows, and enhanced operational consistency.



Training, Coaching & Learning Excellence

At Kaustya Group, we believe that true transformation begins with *learning that inspires, empowers, and elevates human potential*. Our Training, Coaching & Learning Solutions division delivers high-impact programmes designed for individuals, corporates, institutions, and future generations. We combine world-class methodologies, modern technology, and industry expertise to create training that drives measurable performance, strong leadership, and continuous growth.

Our offerings span three major pillars:

**Inspirational & Personal
Development**

Corporate Training Programmes

Technical & Vocational Training

Each pillar is built to strengthen personal mastery, workplace excellence, and advanced technical capabilities for the modern world.



Inspirational, Personal & Corporate Development Programmes

Inspirational & Personal Development Programmes

Our personal and leadership enhancement programmes are designed to unlock human excellence:

Motivational & Personal Excellence Programmes

Helping individuals build confidence, clarity, and a growth-oriented mindset.

Emotional Quotient (EQ) & Stress Management

Strengthening emotional balance, resilience, and mental well-being.

Leadership Development

Cultivating visionary, emotionally intelligent, and high-performing leaders.

Time Management & Productivity Mastery

Practical methods to increase efficiency and achieve goals faster.

Advanced Communication & Presentation Skills

Developing impactful communication, professional speaking, and audience engagement.

Public Speaking & Stage Presence Training

Coaching, Mentoring & Facilitation Skills

Designed for educators, managers, and leaders who guide teams.

Thinking Skills, Creativity & Innovation

Enhancing problem-solving, creative thinking, and decision-making abilities.

Corporate Training Programmes

Tailor-made for organisations seeking next-level performance and culture building:

- Management Development Programmes (MDP)
- Leadership Development Programmes (LDP)
- Continuing Professional Development (CPD)
- Customer Care Training – Building customer-centric mindsets and service excellence.
- Workplace Culture Development – Creating collaborative, positive, and high-performance organisational environments.
- Sales & Negotiation Training – Improving sales performance, persuasion, objection handling, and closing strategies.
- Supervisory Skills & Team Leadership Programmes
- Change Management & Problem-Solving Training



Technical, Vocational & Industry 4.0 Training

Technical & Vocational Training Programmes

Kaustya Group is committed to shaping the workforce of tomorrow through advanced technical education, hands-on skill-building, and industry-ready training.



Industrial Robotics & Automation (Kids & Adults)

- Fundamentals of robotics
- Industrial automation
- Real-world robot programming
- Career pathways in robotics & engineering



Electrical, Electronics & Embedded Systems

- PLC & SCADA
- Embedded Systems
- VLSI
- LabVIEW
- PCB Design & Fabrication



Computer Science & Engineering Technologies

- MATLAB & Simulink
- Artificial Intelligence & Machine Learning
- IT & Networking
- Full-Stack Software Development



Industry 4.0 & Smart Manufacturing

- Industrial Internet of Things (IIoT)
- Cyber-Physical Systems
- Digital Twins
- Smart Factory Operations



Mechanical, Design & Material Science Training

- Non-Destructive Testing (NDT)
- Materials Science & Metallurgy
- Welding Processes & Certification



Creative Engineering & Digital Design

- Engineering Graphics
- Industrial Design
- Animation
- Visual Effects (VFX)

A background image of a classroom with students. In the foreground, a student is writing on a whiteboard. In the background, several students are sitting at desks, some using laptops. A chalkboard with a list of items is visible in the upper right corner.

Kaustya Group

Education, Consulting & Business Solutions

World-class educational, academic, and professional learning solutions designed for students, educators, institutions, and lifelong learners.

3. Education & Academic Services

Education & Academic Services

Kaustya Group delivers world-class educational, academic, and professional learning solutions designed for students, educators, institutions, and lifelong learners. Our academic division blends innovation, industry knowledge, and global learning models to create powerful transformations in education.

We build strong foundations, enhance competitive skills, and prepare learners for high-performance careers across engineering, technology, business, and civil services.

Our services include:

School, College &
University Programs

Entrance Exams & Civil
Services Training

Technical & Vocational
Skill Development

Specialized Learning Interventions for
Students, Teachers & Professionals

Tailor-Made Programs for Kids, Teens,
Students, Families & Entrepreneurs

School, College & University Programs

We partner with educational institutions to provide structured academic enhancement programs, including:

- STEM & Robotics Labs
- AI, Coding & Technology Bootcamps
- Communication, Personality & Leadership Development
- Industry-Oriented Workshops & Career Guidance Events
- Skill-Based Training for Faculty & Students

Programs for Kids, Teens & Students





Outcome-Based Learning Journeys

॥ कौरव्य ॥ ©

We design outcome-based learning journeys that build confidence, creativity, technical skills, and future-readiness for ages 2–25:



Early brain development & personality shaping



Academic excellence coaching



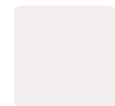
Innovation labs & maker spaces



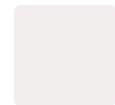
Future skills: AI, ML, Robotics, Coding, IoT

Entrance Exams & Civil Services Training

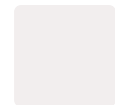
High-quality coaching with expert mentors, study plans, mock exams, and performance tracking:



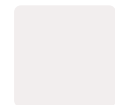
IIT-JEE, NEET, CET



UPSC, MPSC, Banking, Railways, SSC



Scholarship test preparation



Customized strategy-based learning

Technical & Vocational Skill Development



We offer hands-on, industry-linked training across multiple sectors:

Mechanical, Electrical, Electronics

Blueprint reading, CAD, CAM

Industrial Robotics & Automation

Employability & skill certification programs

IT & Software Development

Specialized Learning Interventions

Designed for students, teachers, institutions, and professionals seeking high-performance growth:

- Teaching pedagogy enhancement
- Faculty development programs
- Communication & public speaking
- Personal excellence & goal-setting
- Productivity, discipline & habit-building
- Career readiness & interview mastery

Tailor-Made Programs

We customize solutions for:

Kids & Teens – creativity, discipline, technology learning

Students – academic mastery & competitive excellence

Families – parenting, relationships, communication

Professionals – leadership, technical upskilling

Entrepreneurs – business strategy & innovation training

Business Strategy Consulting

4. Consulting & Business Solutions

Consulting & Business Solutions

Kaustya Group provides 360-degree consulting and business transformation services across industries. Our focus is on operational excellence, business expansion, digitalization, and financial growth.

We support startups, SMEs, corporates, and industries through expert advisory and execution.

Main Consulting Categories



Strategic & Operational Consulting



Corporate & Legal Consulting



Branding & Marketing Solutions



Financial & Industrial Services

Strategic & Operational Consulting

- Industrial Setup, Land Acquisition, Approvals
- Venture Capital Financing & Funding
- Business Process Outsourcing (BPO)
- Lean & Digital Transformation
- ERP / IT / Software & Hardware Integration

Corporate & Legal Consulting

- Taxation, Returns & Statutory Compliances
- Corporate Legal Advisory & IP Consulting
- Trademarks, Patents, Copyrights
- Contract Negotiation
- Franchise Consulting
- Expansion Strategy for Brands & Companies

Branding & Marketing Solutions

We craft powerful brands backed by industry research and creative execution:

Brand Strategy, Identity, Architecture & Repositioning

Digital Marketing & Social Media Promotion

Logo Design, Print, Packaging & Visual Branding

Performance Marketing & Advertising Campaigns

- ERP System Implementation
- Industry Compliance & Financial Audit Support

Financial & Industrial Services

- Industrial Loans & Financial Solutions
- Used Machinery Buy & Sell Support
- Manufacturing Process Optimization

Specialized Technology & Research Solutions

- Artificial Intelligence & Machine Learning Implementation
- Robotics Research & Development
- IIoT & Smart Factory Systems
- Workshops on AI, ML, Robotics & Automation
- Intellectual Property Development & Branding
- ERP, Data Analytics & Process Digitalization

Franchise & Expansion Services

KAUSTYA Engineering Centre of Excellence Franchise Opportunities

- 1000+ Proposed Franchise Locations – Smart Cities, Districts & Metros
- Investment Range: ₹25–30 Lakhs
- End-to-end Technical, Operational & Business Support

Tailored Programs by Audience

Individuals

Kids (2–12 yrs), Teens (13–19 yrs), Adults (19+ yrs)

Family Programs

Parents, Married Couples, Women-Centered Programs

Professional Programs

Teachers, Trainers, Coaches, Counselors

Entrepreneurs

Public Speakers, Sales & Marketing Professionals

Startups, SMEs, Business Owners, Women Entrepreneurs

KAUSTYA Industrial & Corporate Services

- Project Management & Turnkey Solutions
- Design, Prototype & Implementation
- Industrial Audits, Certifications & Statutory Compliance
- Security & Cyber Asset Management
- Digital, Software & Hardware Development
- Corporate Brand & IP Management

BUSINESS VERTICALS

KAUSTYA® GROUP OF COMPANIES (PARENT)

Holding Structure

The foundational framework that governs the organizational hierarchy and ownership relationships across the entire enterprise ecosystem.

Overview of 100+ Companies

A comprehensive portfolio spanning multiple industries, markets, and geographies under unified strategic leadership.

1. KAUSTYA® Nature Conservation Foundation

Dedicated to conservation, sustainability, and ecological restoration programs.
Protects natural heritage through awareness, research, and actionable initiatives.

2. KAUSTYA® Agriculture

Modernizes Indian agriculture with smart tools and innovative farming methods.
Empowers farmers with technology-driven, productivity-focused solutions.

3. KAUSTYA® Fruits & Vegetables

Supplies high-quality, farm-fresh produce through structured supply chains.
Bridges farmers and markets efficiently with transparency and reliability.

4. KAUSTYA® Dairies

Produces hygienic, nutrient-rich dairy products with advanced technology.
Focused on purity, quality, and farmer empowerment.

1. KAUSTYA® Environmental Solutions

Provides industrial waste management, pollution control, and eco-solutions.
Committed to sustainability and regulatory compliance.

2. KAUSTYA® Sustainable Energy

Develops renewable energy systems including solar, wind, and hybrid solutions.
Supports India's transition toward clean and sustainable energy.

3. KAUSTYA® AgriTech Innovations

Creates smart technologies for precision agriculture and automated farming.
Improves crop yield, sustainability, and farmer profitability.

4. KAUSTYA® Smart Farming Systems

Implements IoT-powered systems for real-time crop monitoring and optimization.
Transforms traditional farms into data-driven smart farms.

1. KAUSTYA® BioFertilizers

Manufactures organic, eco-friendly fertilizers for sustainable agriculture.
Enhances soil health while reducing chemical dependency.

2. KAUSTYA® Climate Action Solutions

Delivers climate resilience technologies and carbon management frameworks.
Supports corporate and community sustainability initiatives.

INDUSTRIAL, MECHANICAL & ENGINEERING DIVISION

10. KAUSTYA® Robotics Limited

Leads in industrial robotic systems, automation, and smart factories.
Drives India's transition toward Industry 4.0–5.0.

11.KAUSTYA® Machine & Tools

Produces high-precision machines and tools for multiple industries.
Ensures performance, durability, and engineering excellence.

12.KAUSTYA® Hand Tools

Manufactures durable, industrial-grade hand tools for professional use.
Designed for reliability, safety, and longevity.

13.KAUSTYA® Metal Alloys

Supplies advanced metal alloys for engineering, automotive, and aerospace sectors.
Focused on strength, consistency, and metallurgical excellence.

11.KAUSTYA® Steels

Produces construction-grade and industrial steel products.

Ensures quality, structural integrity, and heavy-duty performance.

12.KAUSTYA® Auto Components

Provides precision-engineered automotive components for OEMs.

Supports India's growing mobility and EV ecosystem.

13.KAUSTYA® Building Construction Material

Supplies premium construction materials designed for durability and safety.

Supports infrastructure projects across residential and industrial sectors.

14.KAUSTYA® Engineering Jobs

India's engineering-focused recruitment and placement powerhouse.

Connects skilled candidates with leading industries nationwide.

11.KAUSTYA® Construction and Developers

Develops sustainable, modern infrastructure and real-estate projects.
Focused on innovation, structural integrity, and architectural excellence.

12.KAUSTYA® Industrial Automation

Provides PLC-SCADA systems, automation solutions, and smart factory integration.
Improves productivity, efficiency, and industrial intelligence.

13.KAUSTYA® Smart Manufacturing Systems

Implements Industry 4.0 architectures and real-time factory automation.
Integrates robotics, IoT, and data intelligence for future-ready plants.

14.KAUSTYA® Industrial IoT Solutions

Provides intelligent IoT solutions for industrial monitoring and automation.
Enhances decision-making through data-driven insights.

ADVANCED SCIENCE & TECHNOLOGY DIVISION

23.KAUSTYA® Infotech

Delivers software, web, app, and enterprise digital solutions.
Helps businesses scale through technology and innovation.

24.KAUSTYA® Network Solutions

Provides networking, cybersecurity, and digital infrastructure systems.
Ensures secure and seamless connectivity for industries.

25.KAUSTYA® Space Technology

Specializes in satellite tech, space systems engineering, and orbital innovations.
Advancing India's pathway to space exploration and commercialization.

26.KAUSTYA® Electric Vehicles

Develops EVs, components, and charging infrastructure solutions.
Promotes clean and sustainable transportation technologies.

1. KAUSTYA® Telecommunications

Delivers telecom networks, IoT infrastructure, and communication systems.
Supports India's 5G and next-generation connectivity.

2. KAUSTYA® Research and Development

A central hub for multi-industry R&D and futuristic technology.
Focused on breakthrough inventions, prototyping, and product innovation.

3. KAUSTYA® AI Research Labs

Advances AI, robotics, automation, and Industry 5.0 technologies.
Specializes in AI agents, autonomous robots, and smart manufacturing solutions.

4. KAUSTYA® Smart Automation Solutions

Provides turnkey industrial automation systems and IoT-enabled factories.
Delivers robotics-based production lines with full integration

23.KAUSTYA® Industrial Robotics Academy

Premium training institute for Robotics, Mechatronics, and AI Tools.

Recognized by leading colleges and industries for technical skill development.

24.KAUSTYA® Techno-Consultancy Services

Offers engineering, AI, and automation consultancy for industries and MSMEs.

Guides startups, colleges, and factories on smart technology adoption.

25.KAUSTYA® Manufacturing & Engineering Works

Specializes in fabrication, mechanical components, and robotic arms (DOF Robots).

Delivers custom machines, assembly solutions, and precision engineering.

26.KAUSTYA® Digital Media & Branding Studio

Provides branding, digital marketing, product photography, and corporate media services.

Creates 360° media solutions for businesses and institutions.

23.KAUSTYA® Global Exports & Imports

Handles industrial equipment, machinery, electronics, and robotics exports/imports.
Engages with international partners for global trade operations.

24.KAUSTYA® Skill Development Foundation

Empowers students via skill-based training, career guidance, and educational initiatives.
Supports youth development and employability programs nationwide.

25.KAUSTYA® EduTech

Provides AI-driven education platforms, virtual labs, and digital learning resources.
Enhances technology-enabled teaching and student engagement.

26.KAUSTYA® Software Innovations

Develops software, CRM systems, AI tools, and mobile applications.
Serves industries, educational institutions, and enterprise solutions.

23.KAUSTYA® Real Estate & Infrastructure

Manages properties, commercial spaces, and construction projects.

Delivers modern, sustainable, and high-standard infrastructure solutions.

24.KAUSTYA® Event Management & Corporate Services

Organizes corporate events, product launches, seminars, and expos.

Provides end-to-end planning and execution across India.

25.KAUSTYA® Logistics & Supply Chain Solutions

Provides transport management, warehousing, inventory, and supply chain automation.

Streamlines industrial and commercial operations efficiently.

26.KAUSTYA® Renewable Energy Systems

Focuses on solar, green energy infrastructure, and smart energy management.

Delivers sustainable solutions for corporate and residential clients.

27.KAUSTYA® Business Incubation Center

Supports startups and innovators with mentorship, resources, and industry guidance.

Facilitates entrepreneurial growth and technological innovation.

23.KAUSTYA® Health & Wellness Products

Manufactures natural wellness, hygiene, and lifestyle-enhancing products.
Promotes health, safety, and quality lifestyle solutions.

24.KAUSTYA® Security & Surveillance Systems

Provides AI-driven CCTV, smart surveillance, and access control solutions.
Ensures safety and monitoring for corporate and industrial environments.

25.KAUSTYA® Agriculture & Smart Farming Technologies

Offers Agri-tech solutions including smart sensors, soil analytics, and automation.
Supports modern, technology-driven, and sustainable farming practices.

26.KAUSTYA® Financial & Investment Services

Provides investment planning, business funding, and financial guidance.
Helps startups and corporates with strategic financial planning.

1. KAUSTYA® Hospitality & Lifestyle Ventures

Manages premium hospitality experiences, lifestyle events, and food brands.
Enhances customer engagement with luxury and comfort-driven solutions.

2. KAUSTYA® Drone Technologies

Specializes in industrial drones, aerial surveys, and 3D mapping.
Supports agriculture, inspection, and infrastructure applications.

3. KAUSTYA® Cybersecurity & Data Protection

Provides cybersecurity audits, penetration testing, and data privacy solutions.
Enhances institutional and corporate digital safety standards.

CHEMICALS, PHARMA & MATERIALS DIVISION

KAUSTYA® Chemical Industries

Manufactures industrial chemicals, solvents, and specialty compounds.

Supports multiple sectors including manufacturing, agriculture, and textiles with high-quality chemical solutions.

KAUSTYA® Pharma

Develops and produces pharmaceutical products, supplements, and healthcare formulations.

Committed to safety, efficacy, and improving patient well-being.

KAUSTYA® Biotech

Focuses on biotechnology research, bio-based products, and lab services.

Supports healthcare, agriculture, and industrial biotech innovations.

KAUSTYA® Specialty Materials

Produces advanced materials including polymers, composites, and industrial coatings.

Delivers innovative material solutions for engineering, construction, and high-tech industries.

KAUSTYA® Nutraceuticals

Manufactures vitamins, herbal supplements, and functional nutrition products.
Aims to enhance health, wellness, and preventive care solutions.

KAUSTYA® Fine Chemicals

Provides high-purity chemicals for pharmaceuticals, laboratories, and research purposes.
Ensures precision, quality control, and reliability for sensitive applications.

KAUSTYA® Agrochemicals

Develops fertilizers, pesticides, and crop protection products.
Supports sustainable farming practices and enhances agricultural productivity.

KAUSTYA® Industrial Materials

Supplies metals, alloys, plastics, and specialty industrial materials.
Enables advanced manufacturing, construction, and engineering projects with high-performance materials.

TEXTILE, APPAREL & LIFESTYLE DIVISION

1. KAUSTYA® Fashion & Apparel

Combines health, convenience, and design for daily living needs.

Designs and manufactures modern, comfortable, and youth-focused clothing.

Provides customized uniforms, lifestyle apparel, and corporate merchandise.

2. KAUSTYA® Lifestyle Products

Develops home, personal care, and lifestyle products for everyday use.

Combines functionality, style, and affordability for urban consumers.

3. KAUSTYA® Footwear

Manufactures durable, stylish, and comfortable footwear for all age groups.

Focuses on quality, ergonomic design, and trend-forward styles.

4. KAUSTYA® Sportswear & Fitness Apparel

Produces performance-oriented sportswear, fitness clothing, and activewear.

Supports athletes, gyms, and fitness enthusiasts with modern apparel solutions.

1. KAUSTYA® Accessories & Bags

Designs and manufactures bags, belts, wallets, and fashion accessories.
Combines durability, style, and practicality for everyday and corporate use.

2. KAUSTYA® Home Textiles

Provides bed linen, curtains, towels, and soft furnishings.
Focuses on comfort, quality, and contemporary designs for modern homes.

3. KAUSTYA® Jewelry & Lifestyle

Designs modern jewelry, accessories, and lifestyle products.
Blends craftsmanship, innovation, and luxury aesthetics for diverse customers.

4. KAUSTYA® Kids & Infant Wear

Produces safe, comfortable, and stylish apparel for infants and children.
Prioritizes quality, eco-friendly materials, and vibrant designs.

1. KAUSTYA® Footwear Accessories

Supplies insoles, laces, and other footwear-related accessories.

Enhances comfort, durability, and functionality of footwear products.

2. KAUSTYA® Textile Innovations

Develops smart fabrics, functional textiles, and technical clothing solutions.

Focuses on research-driven, high-performance textile applications.

3. KAUSTYA® Lifestyle & Wellness

Offers wellness-focused products, personal care items, and lifestyle accessories

HOME & LIVING DIVISION

॥ कौस्त्य ॥[©]

1.KAUSTYA® Home Interiors

Provides modern interior design, décor solutions, and space optimization services. Specializes in residential, commercial, and industrial interior projects.

2.KAUSTYA® Furniture & Fixtures

Manufactures stylish, durable, and ergonomic furniture for homes and offices. Focuses on quality materials, design innovation, and functional layouts.

3.KAUSTYA® Smart Home Solutions

Offers home automation, smart lighting, security systems, and IoT-enabled devices. Enhances convenience, safety, and energy efficiency in modern households.

4.KAUSTYA® Kitchen & Home Appliances

Produces innovative kitchen tools, home appliances, and smart devices. Combines performance, durability, and user-friendly designs for everyday life.

1.KAUSTYA® Home Décor & Lifestyle

Provides decorative items, soft furnishings, and lifestyle-enhancing products.
Adds style, comfort, and personalization to living spaces.

2.KAUSTYA® Cleaning & Hygiene Solutions

Manufactures cleaning equipment, hygiene products, and home sanitation solutions.

Promotes cleanliness, safety, and healthy living environments.

FOOD & CONSUMER PRODUCTS DIVISION

॥ कौस्त्य ॥[©]

- **KAUSTYA® Food Processing**

Produces packaged foods, ready-to-eat meals, and industrial food products.
Focuses on quality, hygiene, and innovative food solutions for consumers and businesses.

- **KAUSTYA® Beverages**

Manufactures health drinks, juices, and functional beverages.
Combines taste, nutrition, and modern production techniques for a wide audience.

- **KAUSTYA® Dairy Products**

Supplies milk, cheese, yogurt, and other dairy essentials with high standards.
Ensures freshness, quality, and safety from farm to consumer.

- **KAUSTYA® Snacks & Confectionery**

Produces chips, biscuits, chocolates, and confectionery items.
Delivers enjoyable, safe, and high-quality snack experiences for all age groups.

1. KAUSTYA® Organic & Health Foods

Offers organic grains, cereals, superfoods, and health-focused products.
Promotes nutrition, wellness, and sustainable food sourcing.

2. KAUSTYA® Gourmet & Fine Foods

Provides specialty gourmet products, imported ingredients, and premium food items.

Focuses on taste, quality, and culinary innovation for discerning customers.

3. KAUSTYA® Household & Consumer Products

Manufactures daily-use consumer items including cleaning, personal care, and home essentials.

Ensures reliability, safety, and affordability for households across India.

4. KAUSTYA® Food Innovation Labs

Develops new food products, flavors, and processing techniques.

Drives innovation, R&D, and modern solutions for the food industry.

BUSINESS, FINANCE & TRADE DIVISION

1. KAUSTYA® Financial Services

Provides investment planning, business funding guidance, and financial consultancy.
Supports startups, SMEs, and corporates with strategic financial solutions.

2. KAUSTYA® Insurance & Risk Management

Offers business insurance, risk assessment, and asset protection services.
Delivers tailored insurance and risk mitigation solutions for individuals and corporates.

3. KAUSTYA® Trade & Export

Handles international trade, import-export operations, and commodity exchange.
Facilitates global market access and efficient supply chain management.

4. KAUSTYA® Stock & Investment Advisory

Provides stock market advisory, portfolio management, and investment planning.
Helps clients maximize returns with expert financial strategies

1. KAUSTYA® Business Consultancy

Offers management consulting, market research, and strategic business advisory.
Supports corporate growth, operational efficiency, and market competitiveness.

2. KAUSTYA® E-Commerce & Digital Trade

Operates online B2B and B2C marketplaces for multiple industries.
Enables seamless digital trade, logistics, and consumer access globally.

EDUCATION, RESEARCH & INSPIRATION DIVISION

1. KAUSTYA® EduTech

Develops AI-driven learning platforms, virtual labs, and digital education tools.
Empowers students and institutions with modern, technology-enabled learning solutions.

2. KAUSTYA® Skill Development Foundation

Provides vocational training, skill enhancement programs, and career workshops.
Supports youth empowerment and industry-ready talent development.

3. KAUSTYA® Industrial Robotics Academy

Offers training in robotics, mechatronics, AI, and Industry 4.0 technologies.
Equips students and professionals with practical and technical expertise.

4. KAUSTYA® Research & Development

Conducts multi-industry R&D and develops innovative technology solutions.
Focuses on prototyping, testing, and creating future-ready products.

1. KAUSTYA® Business Incubation Center

Supports startups and entrepreneurs with mentorship, resources, and networking.

Accelerates business growth through guidance, technology, and industry connections.

2. KAUSTYA® International Education Services

Guides students for global studies, exchange programs, and career counseling.

Facilitates international academic and professional opportunities.

3. KAUSTYA® Research & Publications

Publishes technical books, research papers, market reports, and student guides.

Promotes knowledge dissemination and industrial research for learning communities.

1. KAUSTYA® Medical Equipment

Supplies diagnostic, surgical, and hospital-grade medical equipment.
Ensures reliability, precision, and modern healthcare solutions.

2. KAUSTYA® Nutrition & Lifestyle

Provides nutritional supplements, health foods, and wellness products.
Focuses on preventive health, balanced nutrition, and consumer well-being.

3. KAUSTYA® Emergency & Safety Solutions

Offers emergency response systems, fire safety equipment, and medical safety kits.
Enhances preparedness, protection, and risk management in various environments.

MEDIA, DIGITAL & CREATIVE DIVISION

1. KAUSTYA® Digital Media & Branding Studio

Provides branding, digital marketing, content creation, and 360° media solutions.

Supports businesses with creative strategies, visual storytelling, and promotional campaigns.

2. KAUSTYA® Media Broadcasting Network

Creates educational, motivational, and technology-focused video content.

Delivers high-quality media for information, engagement, and brand promotion.

3. KAUSTYA® Animation, VFX & Graphics Studio

Produces animated films, 3D models, corporate videos, and product animations.

Focuses on visual excellence, creativity, and innovative storytelling.

4. KAUSTYA® Public Relations & Communications

Manages brand communication, press releases, and media outreach strategies.

Enhances visibility, reputation, and stakeholder engagement for organizations.

1. KAUSTYA® Photography & Visual Solutions

Provides professional photography, video coverage, and corporate media services. Captures high-quality visuals for marketing, events, and brand storytelling.

2. KAUSTYA® Event Management & Corporate Services

Organizes corporate events, product launches, seminars, and industrial expos. Delivers professional event planning, execution, and management solutions.

3. KAUSTYA® Creative Content Lab

Develops digital campaigns, social media content, and multimedia strategies. Helps brands engage audiences with innovative and impactful content.

4. KAUSTYA® Product Innovation & Design

Focuses on prototyping, industrial design, and creative product development. Supports brands with design thinking, testing, and market-ready product solutions.

TRAVEL, LOGISTICS & MARITIME DIVISION

1. KAUSTYA® Logistics & Supply Chain Solutions

Provides transport management, warehousing, inventory tracking, and supply chain automation. Supports businesses with efficient, timely, and technology-driven logistics solutions.

2. KAUSTYA® Transport Services

Offers commercial vehicle rentals, corporate transport, and goods movement services. Ensures safe, reliable, and cost-effective transportation across India.

3. KAUSTYA® Freight & Shipping

Manages domestic and international shipping, cargo handling, and freight forwarding. Delivers end-to-end maritime logistics solutions with efficiency and compliance.

4. KAUSTYA® Travel & Tourism

Provides travel packages, corporate tours, and student excursions. Focuses on comfort, convenience, and memorable travel experiences.

1.KAUSTYA® Maritime Services

Offers port operations, vessel management, and maritime consultancy.
Supports safe, efficient, and compliant shipping and marine services.

1.KAUSTYA® Fleet & Mobility Solutions

Manages fleet operations, vehicle tracking, and smart mobility services.
Optimizes transport efficiency, safety, and eco-friendly mobility solutions.

MISCELLANEOUS INDUSTRIES

1. KAUSTYA® Industrial Supplies & Tools

Supplies hardware, industrial tools, PPE kits, and factory consumables.

Supports manufacturing, construction, and industrial operations with high-quality products.

2. KAUSTYA® Consumer Electronics

Develops smart devices, gadgets, and home automation products.

Focuses on affordability, functionality, and user-friendly technology for daily use.

3. KAUSTYA® Renewable Energy Systems

Implements solar, wind, and hybrid green energy solutions.

Supports sustainable industrial, commercial, and residential energy infrastructure.

4. KAUSTYA® Smart Manufacturing Systems

Delivers Industry 4.0-enabled automation, robotics, and IoT integration.

Transforms conventional factories into intelligent, data-driven manufacturing units.

1. KAUSTYA® AI Agents & Virtual Workforce

Builds AI-driven business automation, virtual assistants, and enterprise productivity tools.

Enhances operational efficiency, customer support, and workforce automation.

2. KAUSTYA® Research & Innovations

Focuses on futuristic technologies, R&D, and industrial innovation.

Develops prototypes, smart solutions, and breakthrough products for multiple sectors.

1. KAUSTYA[®] Robotics Limited

Provides industrial robotics, automation lines, and smart factory solutions.
Accelerates India's transition to Industry 4.0 and smart manufacturing.

2. KAUSTYA[®] Machine & Tools

Manufactures high-precision machines, tools, and industrial equipment.
Supports factories and engineering units with durability and accuracy.

3. KAUSTYA[®] Hand Tools

Produces durable mechanical hand tools for industrial and commercial use.
Designed for reliability, safety, and long service life.

4. KAUSTYA[®] Metal Alloys

Supplies advanced metal alloys for automotive, aerospace, and engineering applications.
Focused on strength, consistency, and metallurgical excellence.

1. KAUSTYA® Steels

Manufactures construction-grade and industrial steel products.

Ensures quality, endurance, and large-scale supply reliability.

2. KAUSTYA® Auto Components

Produces precision automotive parts for OEMs and manufacturers.

Supports India's growing mobility and EV ecosystem.

3. KAUSTYA® Building Construction Material

Provides premium construction materials for residential, commercial, and industrial projects.

Focused on durability, safety, and architectural excellence.

4. KAUSTYA® Engineering Jobs

Connects skilled engineers with leading companies worldwide.

Provides recruitment, staffing, and placement solutions for the engineering sector.

1. KAUSTYA® Construction & Developers

Develops sustainable, modern infrastructure and real estate projects.
Delivers innovation, strength, and high-quality architectural solutions.

2. KAUSTYA® Industrial Automation

Offers PLC-SCADA, robotics, and smart factory automation systems.
Improves efficiency, accuracy, and industrial intelligence.

3. KAUSTYA® Smart Manufacturing Systems

Implements intelligent production ecosystems using robotics and IoT.
Transforms traditional factories into Industry 4.0-enabled plants.

4. KAUSTYA® Industrial IoT Solutions

Provides real-time monitoring, predictive maintenance, and IoT automation solutions.

Enables data-driven decision-making and process optimization.

1. KAUSTYA® Infotech

Develops software, apps, and enterprise digital solutions.

Supports businesses with technology-driven growth and innovation.

2. KAUSTYA® Network Solutions

Delivers secure networking, IT infrastructure, and cybersecurity solutions.

Supports industries with seamless and protected connectivity.

3. KAUSTYA® Space Technology

Focuses on satellite technology, space systems, and orbital innovations.

Contributes to India's advancements in space exploration and technology.

4. KAUSTYA® Electric Vehicles

Develops EVs, components, and charging infrastructure.

Promotes sustainable transportation and clean mobility solutions.

1. KAUSTYA® Telecommunications

Provides telecom networks, IoT systems, and 5G infrastructure.

Supports India's digital communication and connectivity expansion.

2. KAUSTYA® Research & Development

Central hub for multi-industry R&D and technology innovation.

Focuses on prototyping, testing, and product development.

3. KAUSTYA® AI Research Labs

Develops AI agents, autonomous robots, and predictive analytics tools.

Supports Industry 5.0 innovations and intelligent automation.

4. KAUSTYA® Smart Automation Solutions

Offers turnkey industrial automation, PLC-SCADA, and robotics integration.

Improves productivity, safety, and process intelligence for factories.

1. KAUSTYA® Industrial Robotics Academy

Provides robotics, mechatronics, and AI training programs.

Equips students and professionals with technical and practical expertise.

2. KAUSTYA® Techno-Consultancy Services

Delivers engineering, automation, and AI consulting to industries and startups.

Supports businesses with expert guidance, implementation, and efficiency solutions.

3. KAUSTYA® Manufacturing & Engineering Works

Specializes in fabrication, mechanical components, and robotic arm manufacturing.

Provides innovative engineering solutions for multiple industrial applications.

4. KAUSTYA® Digital Media & Branding Studio

Offers branding, digital campaigns, and corporate media services.

Supports companies with creative strategies and visual storytelling.

1. KAUSTYA® Global Exports & Imports

Handles international trade of machinery, electronics, and industrial equipment.
Facilitates seamless import-export operations with global partners.

2. KAUSTYA® Skill Development Foundation

Provides vocational training, workshops, and career guidance programs.
Empowers youth with skills and industry-ready capabilities.

3. KAUSTYA® EduTech

Develops AI-enabled education platforms and virtual learning labs.
Enhances digital learning experiences for students and institutions.

4. KAUSTYA® Software Innovations

Creates custom software, CRM systems, and AI tools for enterprises.
Supports businesses with automation, analytics, and process optimization.

1. KAUSTYA® Real Estate & Infrastructure

Manages commercial, residential, and industrial properties.

Delivers modern, sustainable, and high-quality construction solutions.

2. KAUSTYA® Event Management & Corporate Services

Organizes corporate events, expos, and educational fairs.

Provides end-to-end event planning and execution with professionalism.

3. KAUSTYA® Logistics & Supply Chain Solutions

Offers transport, warehousing, inventory, and supply chain automation.

Optimizes industrial and corporate logistics with technology-driven solutions.

4. KAUSTYA® Renewable Energy Systems

Implements solar, wind, and hybrid renewable energy solutions.

Supports sustainable energy infrastructure for industrial and residential sectors.

1. KAUSTYA® Industrial Safety & Compliance

Provides safety audits, PPE kits, fire safety systems, and training.

Ensures workplace safety, regulatory compliance, and risk mitigation.

Creative Hobbies Institutes

65.KAUSTYA® Creative Hobbies Institute – Visual Arts

Offers painting, sketching, and creative visual arts workshops. Encourages self-expression, artistic skills, and imaginative thinking.

66.KAUSTYA® Creative Hobbies Institute – Performing Arts

Provides acting, theatre, and performance training programs. Cultivates confidence, stage presence, and artistic communication skills.

67.KAUSTYA® Creative Hobbies Institute – Crafts & DIY

Focuses on hands-on creative projects, handicrafts, and design hobbies. Promotes practical creativity, fine motor skills, and innovative thinking.

National Arts Institutes

1. KAUSTYA® National Arts Institute – Music & Dance

Delivers professional training in classical and contemporary music and dance.
Preserves cultural heritage while promoting modern artistic expression.

2. KAUSTYA® National Arts Institute – Fine Arts

Offers professional courses in painting, sculpture, and visual arts. Supports talent development and prepares students for creative careers.

3. KAUSTYA® National Arts Institute – Cultural Studies

Provides research, workshops, and programs on cultural heritage and history.
Encourages academic exploration, preservation, and promotion of arts.

NEW INNOVATIVE DIVISIONS

1. KAUSTYA® AI Solutions

Develops AI agents, predictive analytics tools, and enterprise automation systems. Enhances business efficiency, customer support, and data-driven decision-making.

2. KAUSTYA® Autonomous Robotics

Builds autonomous robots for industrial, commercial, and research applications. Focuses on precision, intelligence, and automation for Industry 5.0.

3. KAUSTYA® Space Exploration

Specializes in satellite technology, orbital systems, and space research projects. Supports India's advancements in space exploration and commercial space solutions.

4. KAUSTYA® 3D Printing Solutions

Provides additive manufacturing, rapid prototyping, and custom 3D-printed products. Empowers industries with cost-effective, innovative, and precise manufacturing technologies.

1. KAUSTYA® Electric Mobility

Develops electric vehicles, EV components, and charging infrastructure.

Promotes clean, sustainable transportation solutions nationwide.



2. KAUSTYA® Quantum Computing

Researches quantum computing applications for enterprise, scientific, and industrial use.

Focuses on high-performance computation and next-gen digital solutions.

3. KAUSTYA® Cybersecurity & Data Protection

Provides cybersecurity audits, penetration testing, and data privacy solutions.

Ensures secure digital infrastructure and protects against cyber threats.

4. KAUSTYA® Clean Energy Technologies

Implements solar, wind, and hybrid renewable energy systems.

Supports sustainable energy adoption for industrial and residential sectors.

1. KAUSTYA® IoT & Smart Systems

Builds connected devices, industrial IoT solutions, and smart infrastructure systems.

Optimizes monitoring, control, and automation for modern industries.

2. KAUSTYA® Advanced Materials

Develops high-tech materials for aerospace, automotive, and industrial applications.

Focuses on durability, innovation, and futuristic engineering solutions.

3. KAUSTYA® Autonomous Vehicles

Creates self-driving vehicle systems, smart navigation, and fleet automation technologies.

Enhances urban mobility, safety, and transport efficiency.

4. KAUSTYA® Smart Grid & Energy Storage

Provides smart energy distribution, battery storage, and grid management solutions.

Supports sustainable, efficient, and renewable energy systems.

1. KAUSTYA® AR/VR Solutions

Develops augmented reality and virtual reality platforms for education, business, and entertainment.

Transforms user experiences with immersive and interactive technologies.

2. KAUSTYA® Industrial Automation & AI

Delivers AI-driven factory automation, robotics integration, and smart production lines.

Optimizes industrial productivity and intelligent manufacturing.

3. KAUSTYA® Drone & Aerial Technologies

Manufactures drones for surveying, agriculture, inspection, and industrial monitoring.

Supports precision operations and modern aerial data solutions.

4. KAUSTYA® Renewable Hydrogen

Focuses on green hydrogen production, storage, and fuel applications.

Promotes clean energy solutions and decarbonization initiatives.

1. KAUSTYA® Smart City Innovations

Implements urban smart technologies, IoT-enabled infrastructure, and digital public services.

Supports sustainable, efficient, and connected city ecosystems.

2. KAUSTYA® Biotechnology & Life Sciences

Conducts biotech research, genetic studies, and life sciences innovations.

Supports healthcare, agriculture, and industrial biotech applications.

3. KAUSTYA® Advanced Manufacturing

Provides high-tech manufacturing solutions, precision engineering, and industrial prototyping.

Focuses on automation, robotics, and Industry 4.0 innovations.

4. KAUSTYA® Space Robotics

Builds robotic systems for space applications, satellite maintenance, and research.

Combines precision engineering, AI, and space technology expertise.

1. KAUSTYA® Smart Mobility & EV Infrastructure

Develops EV charging networks, fleet electrification, and mobility-as-a-service solutions.

Supports sustainable urban and intercity transport ecosystems.

2. KAUSTYA® Nanotechnology & Materials

Researches and produces nanomaterials for electronics, healthcare, and industrial applications.

Focuses on high-performance, advanced, and scalable solutions.

3. KAUSTYA® Digital Twins & Simulation

Provides digital twin models, industrial simulation, and predictive analytics.

Enhances operational efficiency, planning, and maintenance across industries.

4. KAUSTYA® Space Research Labs

Conducts experimental research in orbital technologies, satellites, and spacecraft systems.

Supports innovation in space science and commercial applications.

Mr. Vijaykumar Shriniwas Gaddam

Industrial Revolution Architect & Global Leadership Guru

Mr. Vijaykumar Shriniwas Gaddam is an Industrial Revolution Architect (4IR/5IR/6IR), globally recognized Management & Leadership Guru, Corporate Learning & Development Specialist, Entrepreneur, Innovator, and Author of 42+ bestselling books. With **31+ years of combined industrial**, business, leadership, and consulting experience, he stands as one of India's most influential voices in engineering, robotics, industrial automation, learning & development, business transformation, and inspirational education.

He is the **Founder & Executive Chairman of KAUSTYA | GOC International**, a conglomerate of **100+ companies** operating across **45 business verticals**, from Robotics & Automation to IT, Consulting, Engineering, Education, Branding, Design, IP, and more.



Key Achievements Overview

31+

Years of Experience

20 years industrial + 11+
years business

100+

Group Companies

under KAUSTYA | GOC
International

112+

Awarding Bodies

served

250+

Corporate Clients

650+

Educational Institutions

1L+

Individuals Trained

42+

Bestselling Books

Authored

45+

Registered IPs

Patents, Trademarks,
Copyrights

Global keynote speaker and leadership mentor

The background features a conceptual illustration of a network. Numerous stylized human figures are depicted, each enclosed within a glowing, semi-transparent sphere. These spheres are interconnected by a web of thin, light-colored lines, suggesting a global or digital network. The entire scene is set against a backdrop of soft, white, cloud-like shapes on a light blue gradient, with small, distant star-like points of light.

Introduction & Leadership Identity

A Dynamic Strategic Thinker

Mr. Gaddam is a dynamic strategic thinker known for designing future-ready systems that integrate **technology, leadership, and human transformation**. His rare combination of deep technical knowledge and holistic leadership philosophy positions him as a unique guiding force for industries, educational institutions, and entrepreneurs.

Roles & Professional Identities



Industrial Revolution Architect
(4IR/5IR/6IR)



Lean-Agile Manufacturing
Consultant



Corporate L&D Specialist

Leadership & Management Guru

INQ Mentor (Trainer, Coach, Consultant, Author)

Public Speaker & Business Negotiator

Founder of 100+ Active Business Entities

Educational Qualifications

Pursuing PhD in Learning & Development

M.Tech — Mechanical Engineering

PGD — Training and Development (ISTD)

M.B.A — Production Management

B.Tech — Mechanical Engineering

Professional Certifications



NLP Master Practitioner

ANLP California



Train-the-Trainer

Jack Canfield



Certified Master Trainer



Diploma in Cognitive Hypnotic Coaching



Transactional Analysis

International TA Association

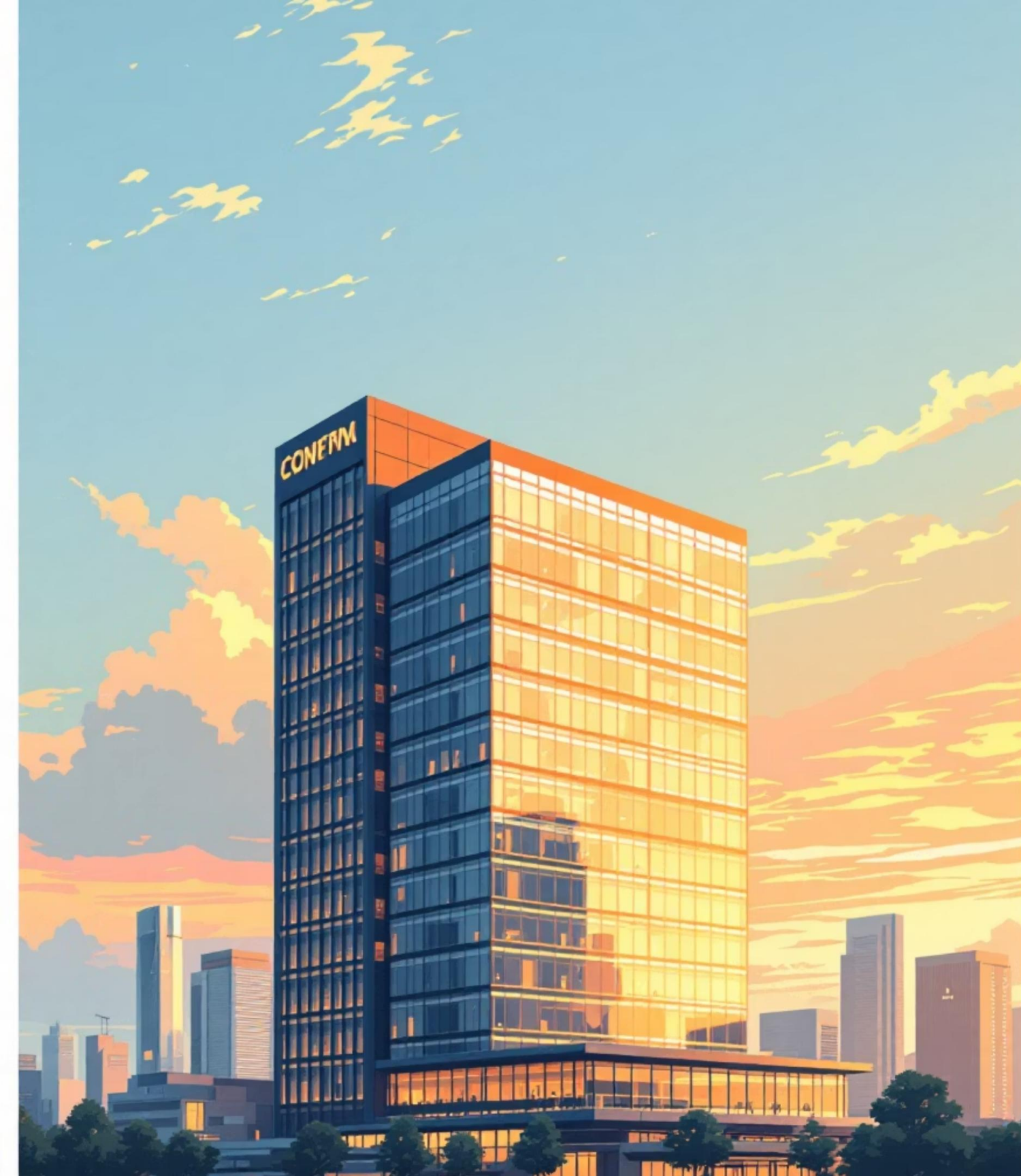


Cognitive Behavioural Therapy (CBT)

Entrepreneurial **॥ कौस्त्य ॥** Profile

Visionary Founder

As the visionary founder of KAUSTYA, Mr. Gaddam has built one of India's most ethical, trusted, and fastest-growing conglomerates. KAUSTYA operates in Engineering, Education, IT, Branding, Consulting, Robotics, Automation, AI, HR, Manufacturing, and several emerging domains.

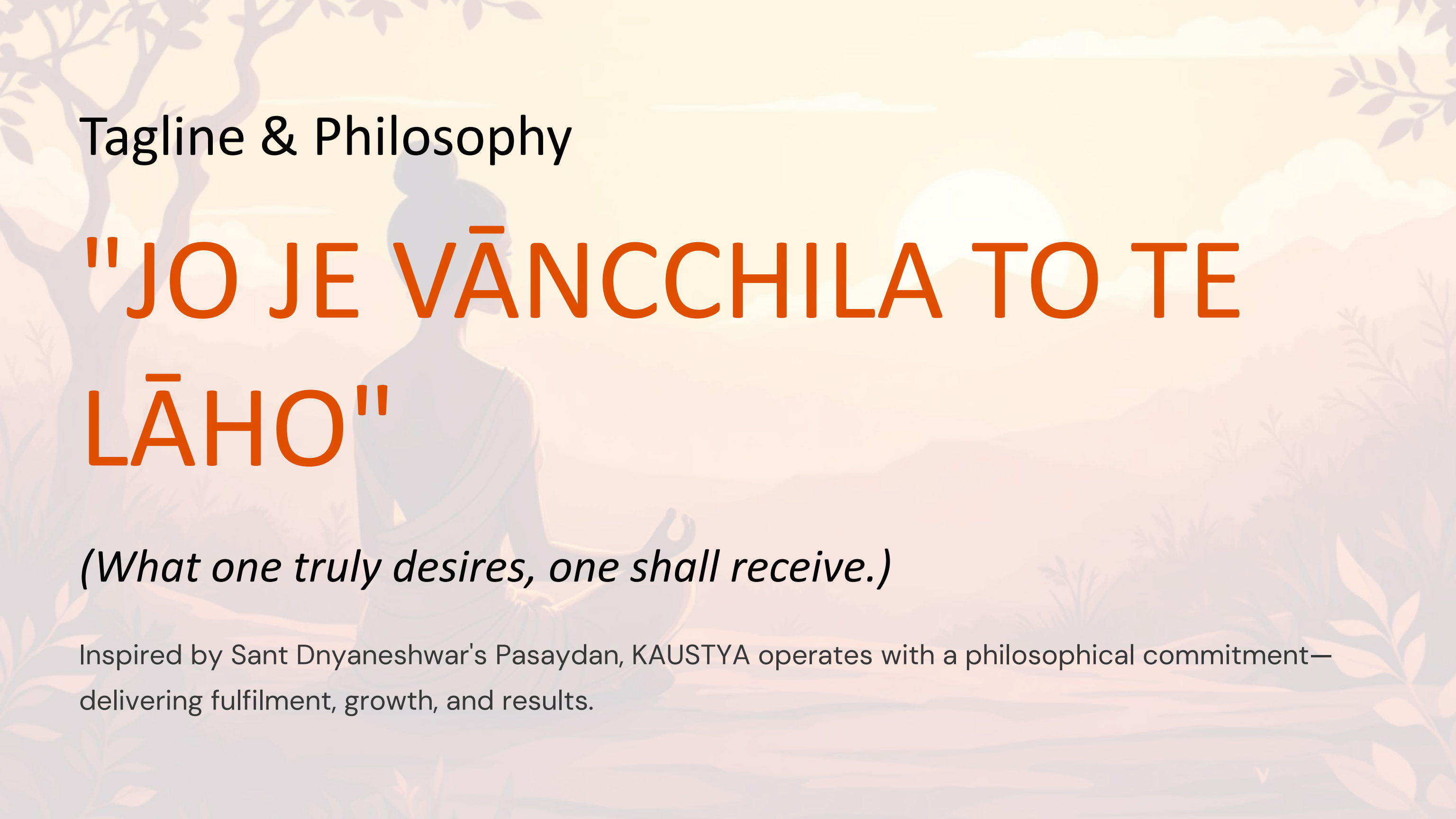


About KAUSTYA | GOC International

KAUSTYA is a powerhouse of innovation with 100+ business entities. Each company works independently yet collaborates synergistically to deliver world-class products and services.

Business Identity:

- 100+ Active Group Companies
- 45+ Business Verticals
- PAN India Franchise Model: 1000+ Locations
- Registered Trademarks Across All Verticals

The background features a soft, warm-toned illustration. In the center, a person is depicted in a meditative pose, seen from behind, with their hands resting on their knees. The setting is a serene landscape with rolling hills, a large sun or moon low on the horizon, and stylized trees and foliage in the foreground and background. The overall color palette is dominated by warm oranges, yellows, and soft purples.

Tagline & Philosophy

"JO JE VĀNCCHILA TO TE
LĀHO"

(What one truly desires, one shall receive.)

Inspired by Sant Dnyaneshwar's Pasaydan, KAUSTYA operates with a philosophical commitment—delivering fulfilment, growth, and results.

Core Strengths

॥ कौरव्य ॥[©]



Motivational & Inspirational Speaker



Life & Business Coach



Technical & Business Consultant



Sales & Marketing Strategist

Expert in Lean, Quality, Robotics, and Industry 4.0 Transformation

Major Awards

भारतीय औद्योगिक क्रांतीचे द्रोणाचार्य पुरस्कार

Recognition for pioneering contributions to India's industrial revolution

Best Consultant of Indian Industrial Revolution Award

Honoring excellence in industrial consulting and transformation

नवांकुर पुरस्कार

Celebrating innovation and new beginnings in industry

शांती गौरव पुरस्कार

Recognition for contributions to peace and social harmony

Additional Honors

मानवता मित्र पुरस्कार

Award recognizing humanitarian contributions and social impact

आदर्श पुणेरी व्यक्तिमत्व पुरस्कार

Honoring exemplary personality and contributions to Pune

बांधुता पुरस्कार

Recognition for fostering brotherhood and community building

Impact Summary of Awards

His awards reflect excellence in:



Industrial transformation

Leading change in manufacturing and industrial processes



Spiritual and inspirational leadership

Guiding individuals and organizations through transformative journeys



Social impact

Creating meaningful change in communities and society



Technical innovation

Pioneering new technologies and methodologies



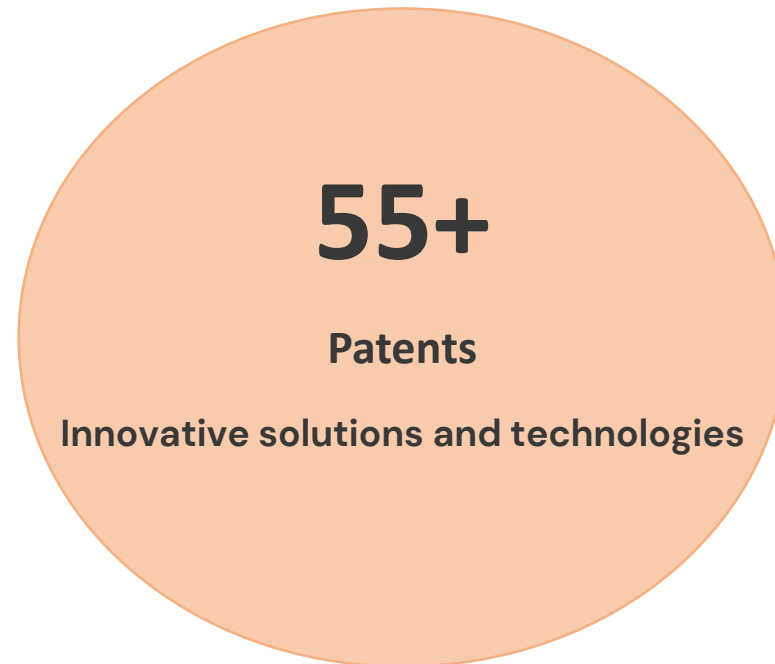
Entrepreneurship & nation-building

Contributing to India's economic growth and development

These recognitions establish him as a pioneer in India's technology-driven leadership and business development ecosystem.

Intellectual Property Portfolio Overview

Mr. Gaddam is the creator of an extensive IP portfolio comprising:



Trademarks® across 45 business verticals

Copyrights © for books, training systems, educational models, and frameworks

This intellectual capital forms the backbone of KAUSTYA's unique structure and global identity.

Books & Published Works

42+

Bestselling Books

With 42+ bestselling books, he has authored works in:

- Leadership & Management
- Corporate Learning
- Industrial Innovation
- Human Transformation
- Business Strategy
- Life Coaching

His books are used by corporates, colleges, and professionals across India.

Core Leadership Philosophy

Mr. Gaddam's leadership approach integrates:



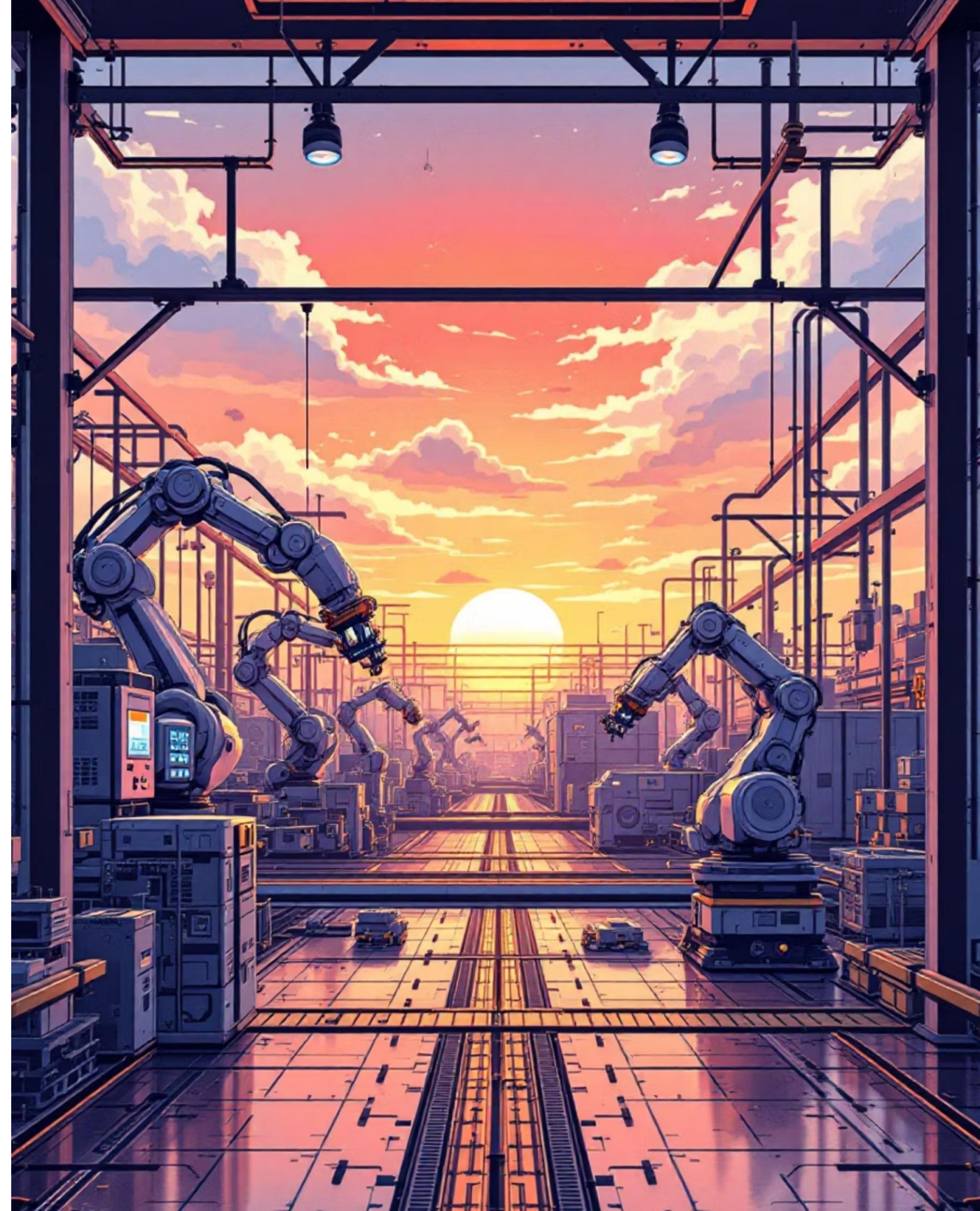
📄 His trademark philosophy "Inspiration Quotient (INQ)" is applied in all KAUSTYA's L&D interventions.

KAUSTYA Robotics Limited — Overview

KAUSTYA Robotics Ltd. is an ISO 9001:2015 certified company delivering complete turnkey automation solutions.

Key Strengths:

- Robotics turnkey projects
- Industrial automation
- Training & certification
- Multi-brand robot programming
- Engineering CoE franchise network (1000+ proposed)



Robotics Technologies & Brands Handled

Training & Solutions for:

FANUC

ABB

KUKA

Yaskawa

Kawasaki

Denso

Mitsubishi

Epson

Omron

Delta Robots

Panasonic Robotics

Universal Robotics

Stäubli

Comau

Robotics Services (Technical)

01

Turnkey Automation Projects:

- Welding automation (MIG/TIG/ARC/Spot/Laser)
- Machine tending (CNC, VMC, Press)
- Pick & place systems
- Material handling

02

Maintenance Services:

- Breakdown support
- Robot AMC
- Reconditioning & overhauling
- Battery replacement & calibration

03

Programming Services:

- Robot programming (FANUC/ABB/KUKA/Yaskawa/Kawasaki)
- PLC programming

04

Design Services:

- Complete robotic cell design
- Layout preparation

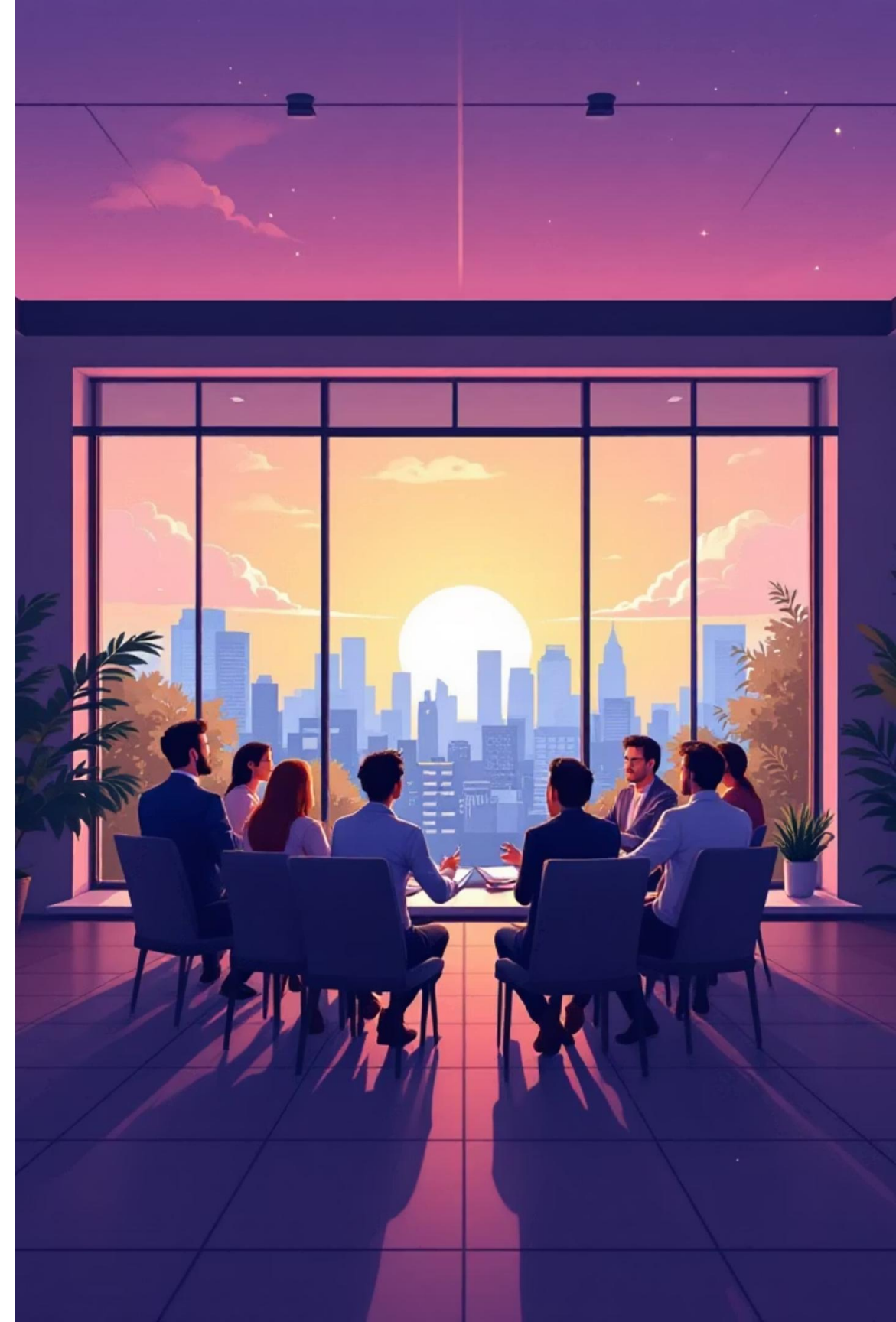
05

Installation & Commissioning:

- Cell installation
- Robot dress pack
- Robotic system integration

KAUSTYA Inspiration Training Ecosystem

KAUSTYA Inspiration stands as one of India's most advanced Learning & Development (L&D) ecosystems, designed to transform individuals, professionals, and organizations through structured and measurable training interventions.



KAUSTYA Inspiration Training Ecosystem

KAUSTYA Inspiration stands as one of India's most advanced Learning & Development (L&D) ecosystems, designed to transform individuals, professionals, and organizations through structured and measurable training interventions. Every program is backed by:

Pre-Assessment
to measure baseline capabilities

Training Implementation
interactive, practical, high-impact delivery

Post-Assessment
measuring growth and outcomes

Implementation Tracking
ensuring real-world application

KAUSTYA uses global-standard L&D frameworks to deliver consistent, result-oriented growth across industries, institutions, and individuals.

Training Categories

1 Inspirational Programs
Mindset transformation, confidence building, emotional mastery, life skills & motivation.

2 Corporate Leadership & Managerial Development (MDP/LDP/CPD)
Designed for executives, managers, supervisors & leadership teams to enhance decision-making, strategy, communication, and team effectiveness.

3 Lean, Quality & Manufacturing Systems
Implementing global frameworks such as Lean, Kaizen, TQM, TPM, 5S, Six Sigma, Industry 4.0, and Manufacturing Excellence.

4 Technical / Vocational Training
Robotics, Automation, PLC-SCADA, CAD/CAM, Embedded Systems, AI, ML, VLSI, and hands-on technical development.

5 Spiritual Programs
Inner peace, emotional balance, higher-purpose awareness & life-enrichment programs.

6 Youth & Student Development
Academic excellence, confidence, presentation, creativity, career guidance & competitive preparation.

India's Most Trusted Engineering Manpower & Recruitment Ecosystem

With **22+ years** of excellence, KAUSTYA Engineering Jobs Pvt. Ltd. delivers skilled manpower solutions for the engineering, industrial, and technological sectors. Known for reliability, quality, and large-scale deployment, the company supports organizations across India and abroad.

Key Services

- Campus Recruitment Drives across engineering, diploma, ITI, and technology institutions.
- Freshers to Senior-Level Technical Staffing for various domains.
- Highly Skilled Manpower Deployment for:
 - Robotics & Automation
 - AI, ML & Data Science
 - CAD/CAM/CAE
 - VLSI & Embedded
 - PLC–SCADA & Industrial Automation
- Domestic & International Placements Supporting industries with manpower for India, Middle East, Europe, and Asian markets.

Industries Served

- Manufacturing
- Automobile
- Robotics & Automation
- Oil & Gas
- Pharma
- EPC
- IT, Electrical, Electronics
- Many more sectors needing engineering expertise

KAUSTYA Consulting Pvt. Ltd.

Strategic Growth & Transformation Partners for Modern Businesses

KAUSTYA Consulting is a multi-disciplinary consulting powerhouse delivering solutions that enhance productivity, compliance, profitability, and scalability.

Consulting Domains

Business Process Re-Engineering (BPR)

Redesigning organizational workflows to increase speed, quality & performance.

Lean & Digital Transformation (Industry 4.0)

IoT, Automation, Smart Manufacturing & Data-driven operations.

Statutory Compliance & Audit Readiness

Ensuring all business operations are legally compliant and audit-ready.

Intellectual Property (IP) Consulting

Trademarks, patents, copyrights & innovation protection.

VC Funding & Business Expansion Support

Pitch deck creation, investor readiness, due diligence & scaling strategy.

Franchise Expansion Consulting

Blueprint, SOPs, marketing, operations & expansion roadmap.

KAUSTYA Infotech Pvt. Ltd.

Future-Ready IT, Digital & Automation Solutions

KAUSTYA Infotech empowers organizations by integrating advanced technologies for efficiency, automation, and digital transformation.

Services Provided



ERP & SAP Implementation

End-to-end business integration, process automation & reporting.



Web & Mobile App Development

Custom applications, enterprise portals & digital platforms.



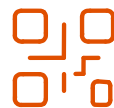
AI, ML & Data Science Solutions

Predictive analytics, automation, intelligent systems & AI-based tools.



Cybersecurity

Secure architecture, vulnerability assessment & cyber asset management.



Software Development & Automation Tools

Custom software, automation utilities & enterprise solutions.

KAUSTYA Design House

Premium Creative Studio for Brand Identity & Visual Excellence

KAUSTYA Design House creates strong, memorable, and future-ready brands with a blend of creativity, strategy & design expertise.

Solutions Offered

- Logo Design & Brand Guidelines
- Corporate Identity Development
- Packaging & Print Design
- Corporate Presentations & Company Profiles
- Brand Strategy & Positioning
- Branded Content, Advertising & Digital Creatives

The Design House supports businesses from concept to execution, ensuring brand consistency across all digital and physical platforms.

Sector-Wise Clientele Overview

Over the past two decades, Mr. Gaddam and KAUSTYA Group have delivered services to:

250+

Corporate Clients

650+

Colleges & Universities

112+

Awarding & Certification Bodies

Industries Served

- Automobile & Manufacturing
- Robotics & Automation
- Education & Skill Development
- Oil & Gas
- Chemical & Pharma
- IT, Retail & FMCG
- Government, Police & Defence Departments

This diverse client base highlights KAUSTYA's capability, trustworthiness, and global-level service quality.

Institutional Collaborations & MOUs

KAUSTYA maintains strong collaborations that enable large-scale academic excellence and industrial training.

Affiliation Categories



**Universities & Deemed
Universities**



**Engineering Colleges &
Technical Institutes**



**Training & Skill
Development Centers**



Certification Bodies & Sector Skill Councils



Global Accreditation Partners

These partnerships support curriculum development, faculty training, industry integration, and world-class skill development programs.

Track Record & Testimonials

KAUSTYA's reputation is built on consistent delivery, transparency, and measurable results. Clients frequently highlight:

- High-quality execution
- Result-focused training
- Reliable automation solutions
- Strong ethical business practices
- Fast project completion & delivery

Testimonials Include



Video Testimonials



Appreciation Letters



Corporate Success Stories



Institutional Feedback Reports

KAUSTYA's excellence is recognized across academia, industry, and government institutions.

Franchise Expansion Model

KAUSTYA offers a powerful and profitable franchise ecosystem across India.

Key Data

- 1000+ Proposed Franchise Locations
- Investment Range: ₹25–30 Lakhs
- Engineering Center of Excellence (KECOE) Model
- Robotics & Automation Training Labs
- Technical, Operational & Business Support

Franchise partners receive complete setup guidance, SOPs, marketing materials, staff training, and revenue models to ensure guaranteed business success.

Why Choose KAUSTYA Franchise?

- 45 Business Verticals Under One Ecosystem
- Strong Brand Identity & Registered Trademarks
- High-Demand Future Skills & Industry Programs
- Advanced Technical Training & Global Learning Systems
- End-to-End Operational & Technical Support
- Proven, Time-Tested Revenue Models

KAUSTYA franchisees benefit from brand strength, industry expertise, world-class curriculum, and consistent business support.



Global Vision 2030

Mr. Kaustubh Vijaykumar Gaddam envisions KAUSTYA evolving into a global powerhouse in technology, education, and innovation.

Current Projects

- AI Agent Development
- 6-DOF Robotic System
- Integration of AI & Robotics
- Future-ready prototypes



Global Vision 2030

Mr. Kaustubh Vijaykumar Gaddam envisions KAUSTYA evolving into a global powerhouse in technology, education, and innovation.

Key Focus Areas

International Centres of Excellence (CoEs)

AI-Driven Manufacturing & Automation Systems

Global EdTech Platforms & Virtual Learning Ecosystems

IP-Driven Products, Patents & Innovations

Robotics & Industry 5.0 Leadership

By 2030, KAUSTYA aims to positively impact millions of learners, professionals, and industries worldwide.

Social Responsibility & CSR Activities

Social Responsibility & CSR Activities

KAUSTYA strongly believes in giving back to society. Under CSR initiatives, the group conducts:

**Youth Skill
Development Programs**

**Free Inspirational
Workshops & Webinars**

**Donations to Social and
Educational Trusts**

**Community Upliftment
Projects**

**Digital Literacy &
Technology Awareness
Drives**

These efforts help build stronger, more empowered communities.

Inspirational Programs – Categories

॥ कौरव्य ॥[©]

For All

- Kids (2–12 years)
- Teens (13–19 years)
- Students (19+ years)
- Women & Families

For Entrepreneurs

- Startup Founders
- Women Entrepreneurs
- Business Owners (Scale-up & Growth Stage)

For Professionals

- Teachers & Professors
- Trainers & Coaches
- Mentors & Counselors
- Corporate Teams
- Sales & Marketing Professionals
- Managers & Business Leaders

Each category includes modules on mindset, leadership, communication, emotional intelligence, and personal mastery.

KAUSTYA Industrial Solutions Overview

Key Offerings

- Industry 4.0 & Digital Transformation
- Robotics Projects, Training & Implementation
- Lean Manufacturing Systems & Process Optimization
- Quality Tools, Techniques & Audits
- ERP/SAP Implementation & Digital Workflows

Outcome

A complete transformation from traditional industry practices to **world-class manufacturing excellence**, powered by automation, data, and innovation.

Mr. Kaustubh Vijaykumar Gaddam

CEO & Successor | KAUSTYA | GOC International

Mr. Kaustubh Vijaykumar Gaddam is the CEO & Successor of **KAUSTYA | GOC International**, representing the next-generation leadership of one of India's fastest-growing technology, consulting, and education conglomerates.

As the successor to the visionary founder Mr. Vijaykumar Gaddam, Kaustubh leads with a futuristic mindset, deep technological understanding, and a mission to globalize KAUSTYA across emerging industries such as Robotics, AI, Industry 5.0, Digital Transformation, and Next-Gen Learning Ecosystems.

He embodies the perfect blend of **youthful innovation, strategic leadership, and disciplined execution**—positioning KAUSTYA for exponential growth in the coming decades.



Leadership Identity

CEO & Successor

KAUSTYA | GOC International

**Next-Gen Industrial
Transformation Leader**

**Robotics & Automation
Specialist**

**Strategic Business
Developer**

**Brand & Innovation
Architect**

**Youth Mentor &
Inspirational Speaker**

Core Vision as Successor

Kaustubh Gaddam's leadership vision is rooted in:

- Global expansion of KAUSTYA Group across 30+ countries
- Building world-leading Robotics & AI training ecosystems
- Transforming KAUSTYA into a future-ready digital enterprise
- Strengthening IP creation, innovation labs, and R&D
- Empowering Indian youth with cutting-edge tech skills
- Preserving KAUSTYA's values while scaling it internationally



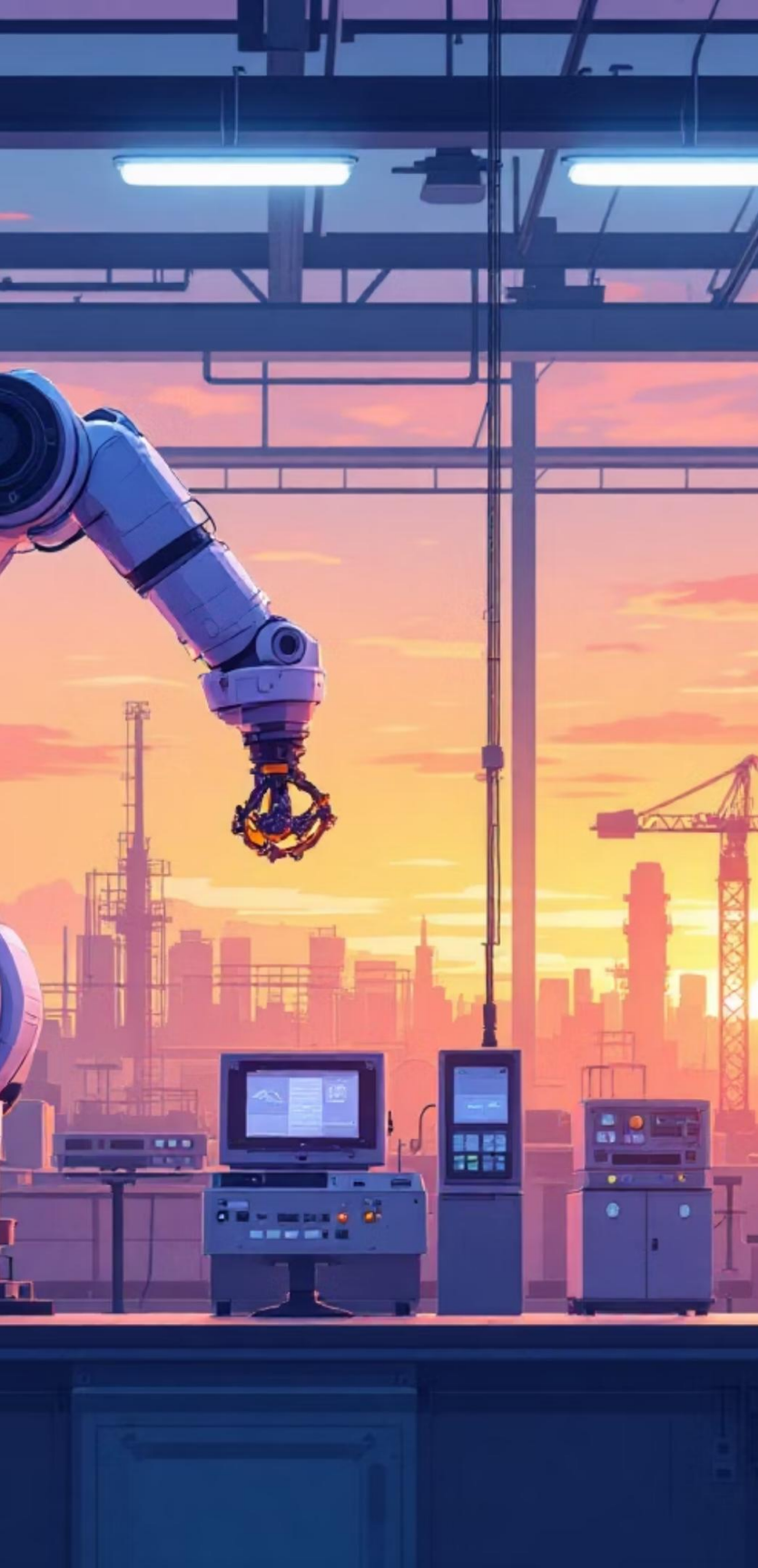
Professional Capabilities

Technical Expertise

- Industrial Robotics (Programming, Integration & Applications)
- PLC/SCADA Automation
- Industry 4.0 & 5.0 Systems

Business & Leadership

- Business Strategy & Organizational Management
- Branding, Marketing & Digital Ecosystem Development
- Leadership & People Management
- Project Execution & Client Coordination





Skills & Expertise

Industry 4.0 & Soft Skills

Industry 4.0

- IoT System Development
- Digital Twin Implementation
- Smart Factory Automation
- Cloud Monitoring

Soft Skills

- Leadership & Management
- Strategic Decision-Making
- Public Speaking
- Technical Communication
- Team Mentoring



॥ कौशल्य ॥ ©

Professional Philosophy



Vision & Execution

Synthesizing visionary thinking with disciplined execution to achieve tangible, impactful results.



Ethical Leadership

Leading with unwavering integrity, fostering a culture of innovation, and empowering diverse teams.



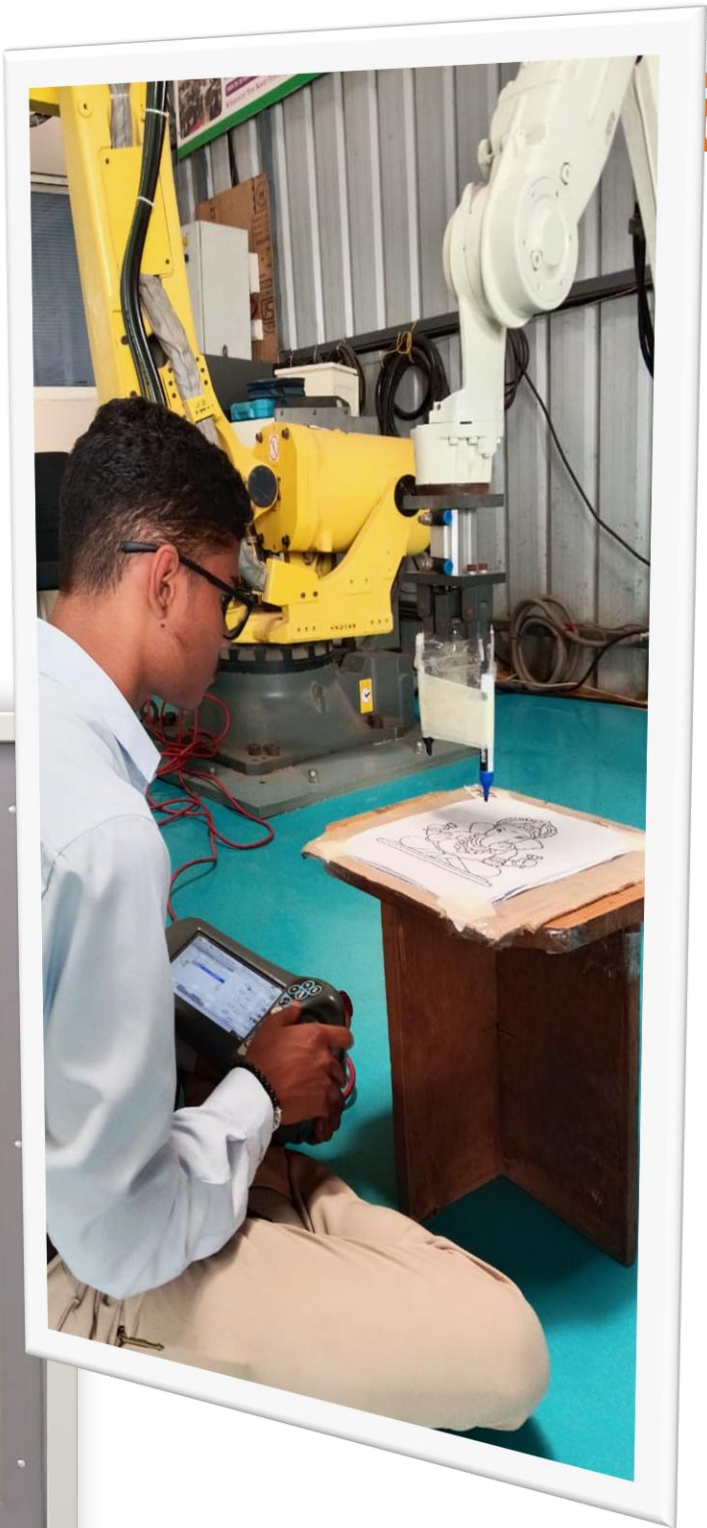
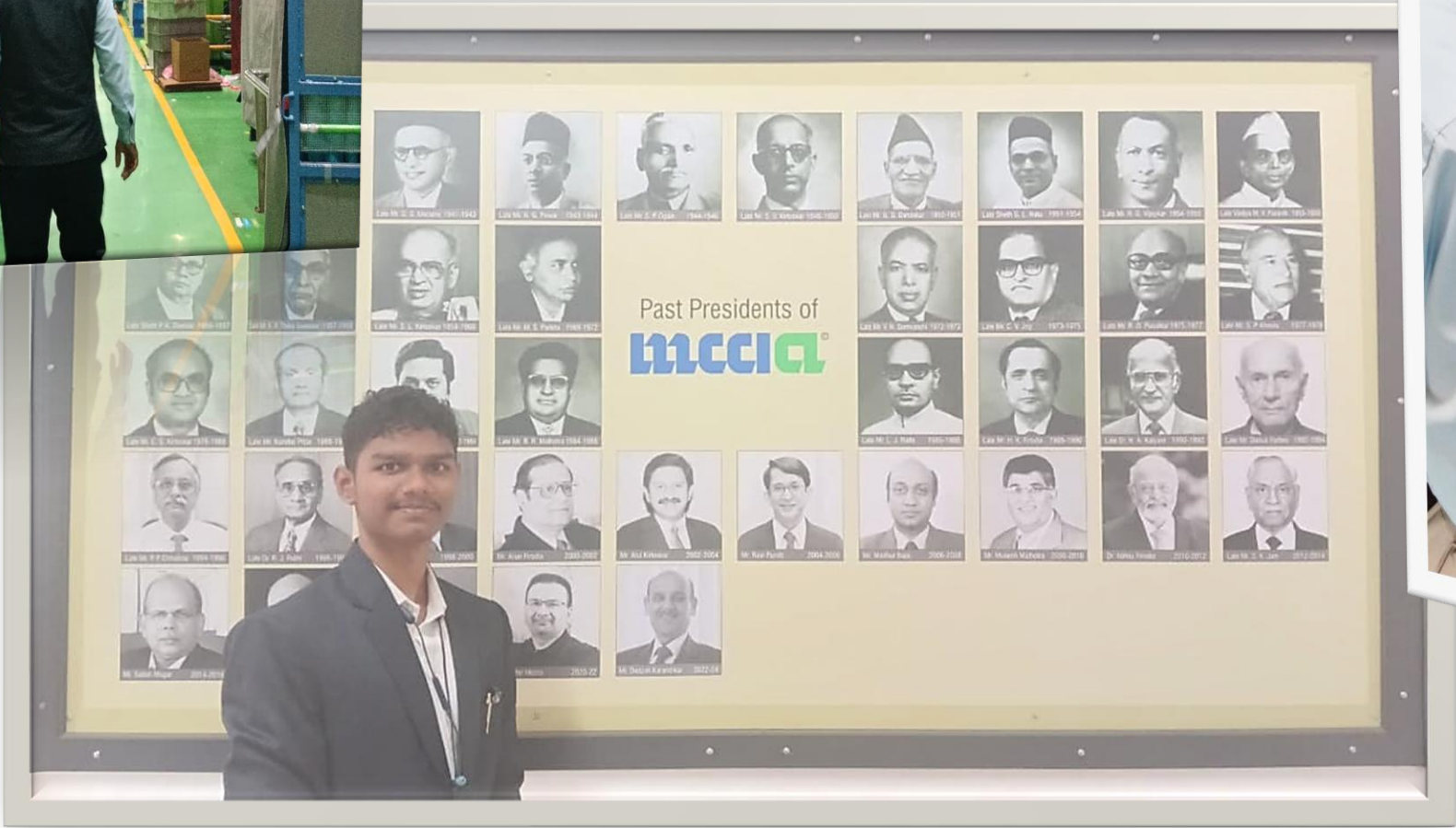
Integrated Approach

Bridging technical excellence, strategic leadership, and human-centric innovation for comprehensive solutions.



Leadership Experience

॥ कौरव्य ॥



॥ कौरव्य ॥

Role in KAUSTYA Group

As CEO & Successor, Kaustubh oversees:



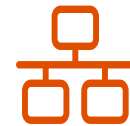
Strategic operations of 100+ group companies



National and international business expansion



Corporate partnerships & collaborations



Franchise ecosystem development



Innovation-based product & training verticals



Digital transformation across all KAUSTYA divisions

Key Contributions



Strengthened Robotics & Automation portfolio



Developed next-generation branding models for KAUSTYA



Established youth-oriented training pathways



Digitalized internal workflows and management systems



Supported large-scale automation projects across industries



Actively participated in R&D and tech innovation labs

॥ कौस्त्य ॥ कौस्त्य ॥



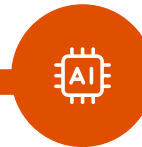
Leadership Qualities



Areas of Expertise



Robotics & Automation



AI & Digital Systems



Business Development



Brand Management



Corporate Communication

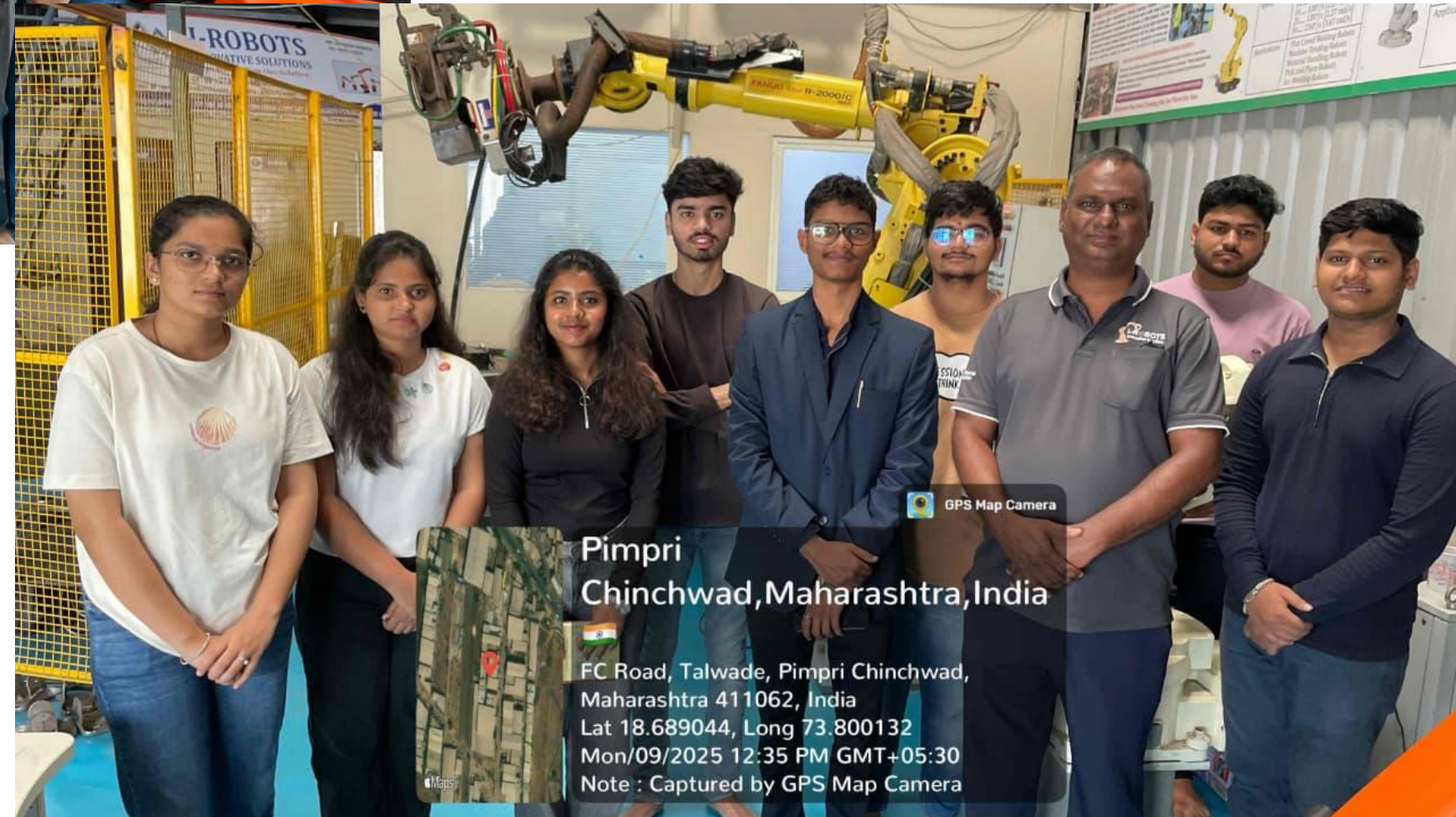
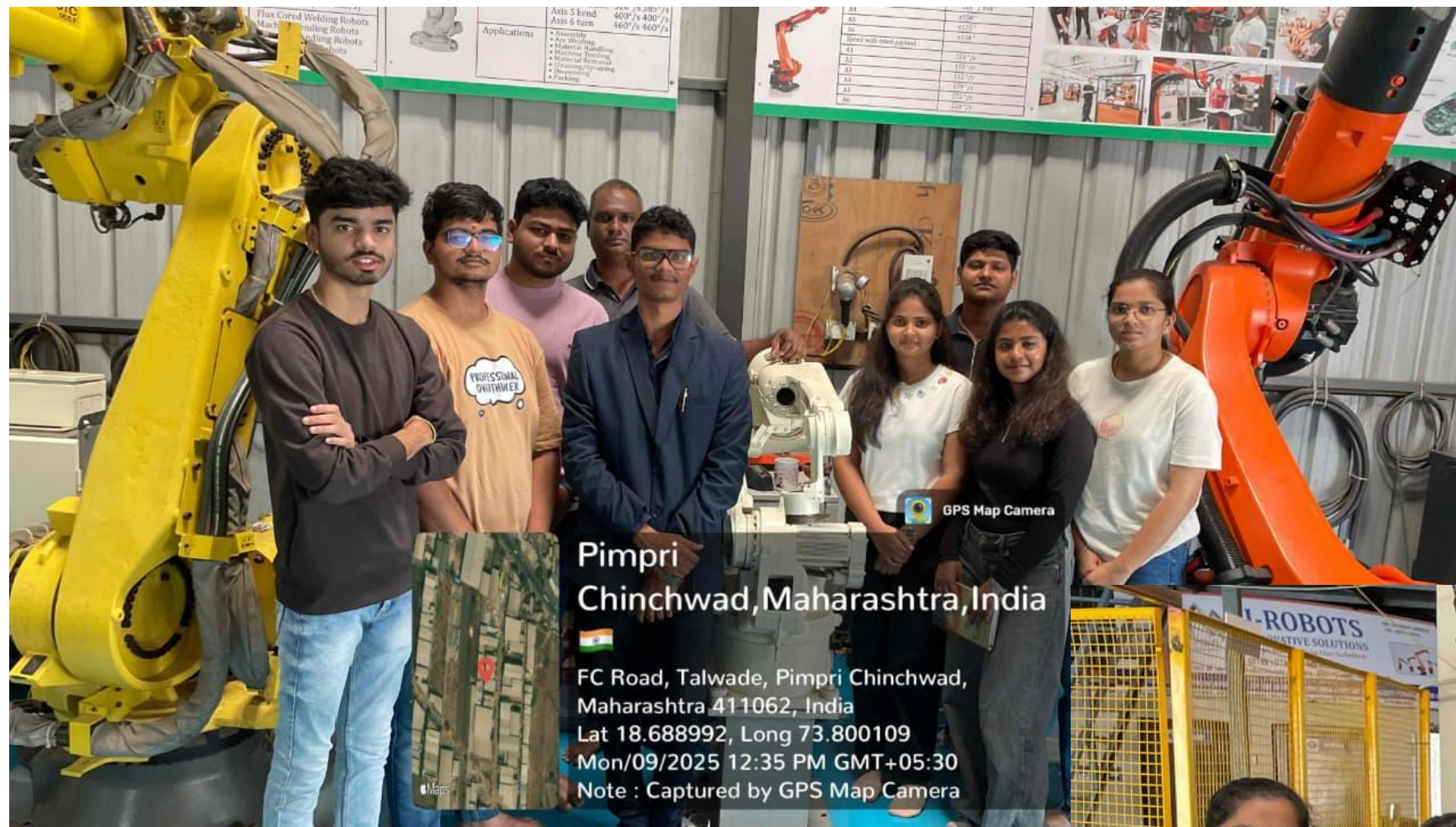


Inspirational Leadership



Youth skill development

॥ कौरुत्य ॥ कौरुत्य ॥



Personal Mission Statement

"My mission is to honour the legacy of KAUSTYA while reinventing it for the future. I aim to lead with innovation, responsibility, and global impact—empowering industries, communities, and individuals with world-class opportunities, learning, and technologies."

Support & Operations: Customer Care

Delivering exceptional customer experiences through comprehensive support systems and dedicated service standards.



Customer Care

Building Trust Through Service



Customer Support Policy

Helps with product/service inquiries, complaints, and resolutions.



Multi-Channel Support

Available via phone, email, website chat, and social media.

Comprehensive Customer Care Standards

1

Response Time Guidelines

Ensures timely acknowledgment and resolution of issues.

2

Service Quality Standards

Professionalism, accuracy, satisfaction.

3

After-Sales Support

Warranty, maintenance, troubleshooting, technical help.



Building Your Future With Us

01

Equal Opportunity Policy

Non-discriminatory recruitment & career growth for all.

02

Talent Acquisition & Recruitment

Structured hiring across all divisions.



Career Development & Growth

Internship & Training Programs

Internships, apprenticeships, skill development.

Employee Growth & Development

Learning, promotions, career path planning.

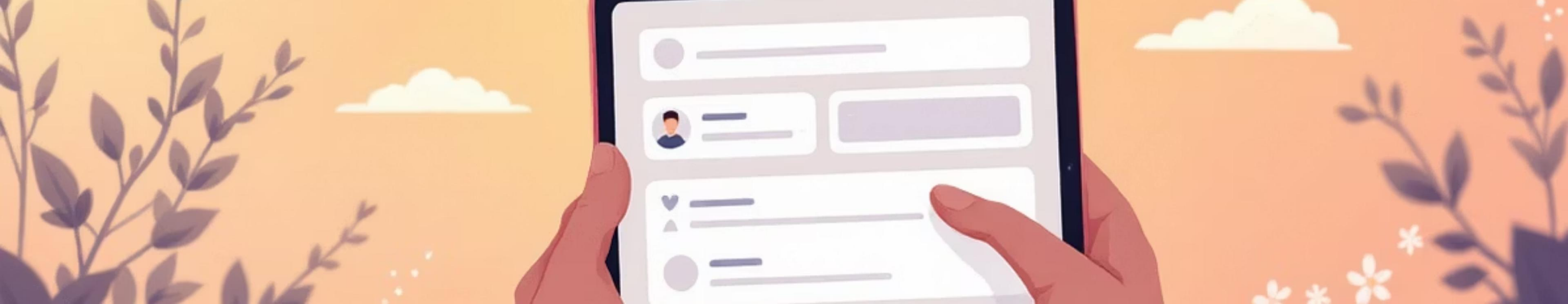
Work Culture & Benefits

Safe, inclusive, motivating workplace with perks.



Your Voice Matters

We believe in the power of feedback to drive continuous improvement and create meaningful change across our organization.



Feedback

Listening & Learning



Feedback Mechanism

Channels for receiving input from employees/customers/stakeholders.



Anonymous Feedback Options

Confidential submission for honest input.

Transforming Feedback Into Action



Feedback Review Process

Evaluation and action planning.



Continuous Improvement Policy

Uses feedback to improve products/services/processes.



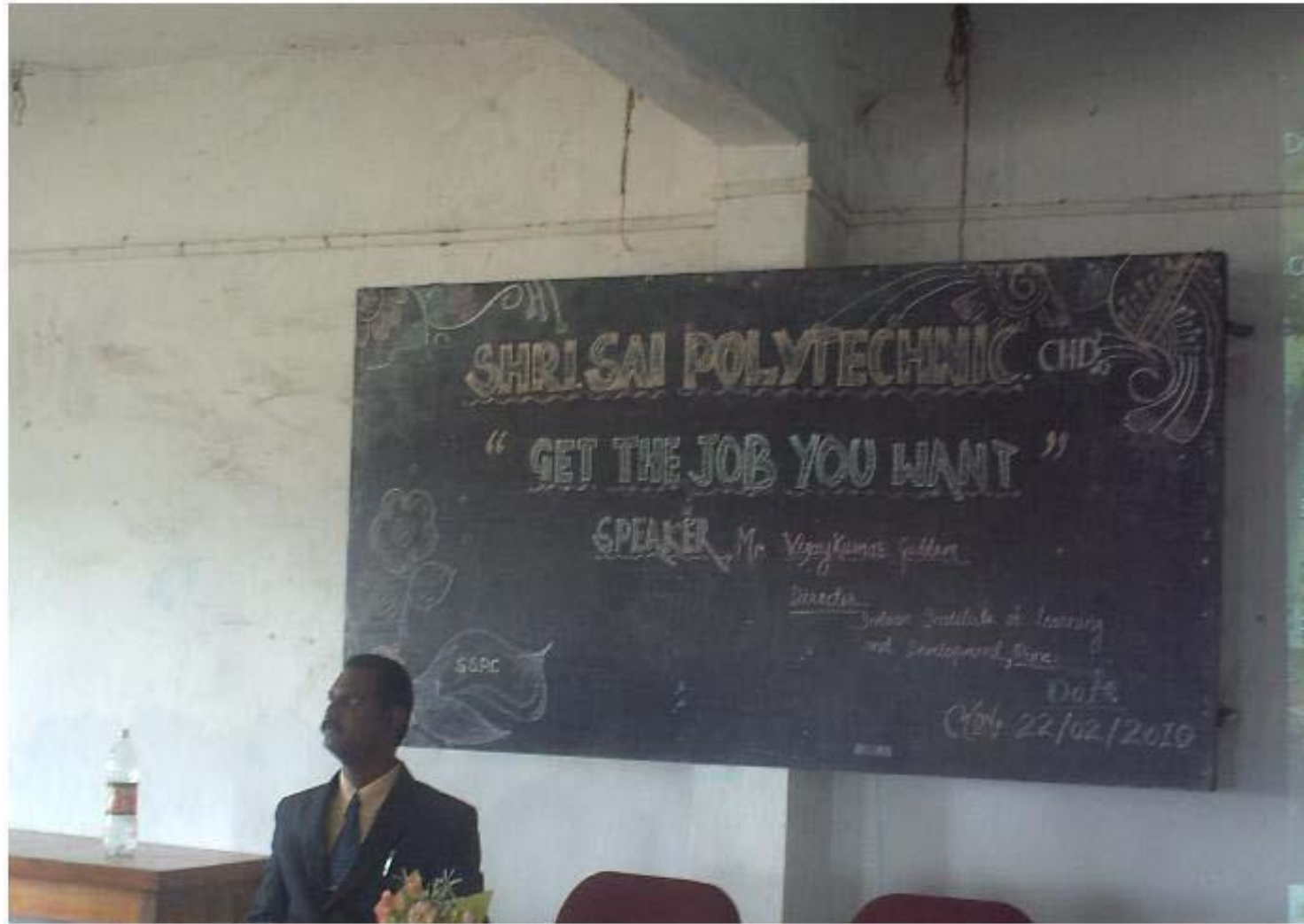
Stakeholder Engagement

Encourages communication with clients, employees, partners.











॥ कौरव्य ॥[©]









॥ कौरव्य ॥[©]









॥ कौरव्य ॥ ©

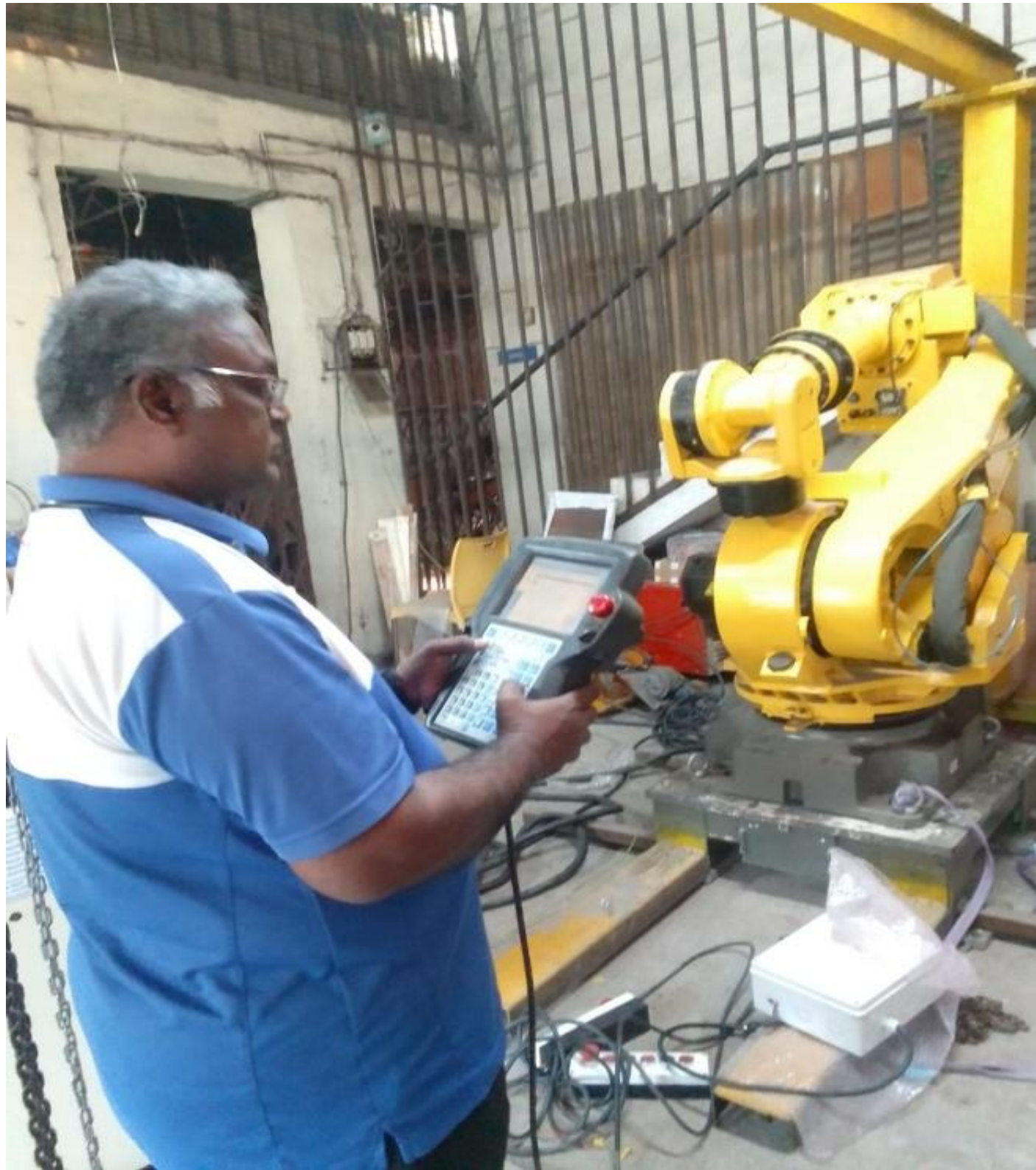


॥ कौरव्य ॥ ©













©
॥ कौस्त्य ॥



HELPS YOU GET WHATEVER YOU WANT

©
॥ KAUSTYA ॥ कौस्त्य ॥

जो जे वांछिल तो तें लाहो । प्राणिजात ॥

Thank you